	S	SATURDAY, NOVEMBER19, 2016			
0830-0930	Welcome and Registration				
		INAUGURAL CEREMONY			
0930-0940	Welcome Address- <b>Prof. Dr. Rishidaw Balkaran</b>				
0940-1015	Keynote Address-Professor Dr. Sibusiso Moyo				
1015-1025	Vote of Thanks-Prof. Dr. Renitha Rampersad				
1025-1030	Photo Session				
1030-1100	MORNING TEA				
1100-1300	TECHNICAL SESSION				
	Room 1: Session Chair-Prof. Dr. Darry Penceliah	Room 2: Session Chair-Prof. Dr. Dileep Kumar, M.	Room 3: Session Chair-Prof. Dr. Chux Gervase Iwu		
1100-1115	The Indian Tribal Art Market-Farzaneh Maleki Dizaji	Service Quality Gaps and Six Sigma-Ali Dehghan	Financial participation in Poland-socioeconomic resul- Maciej Kozłowski		
1120-1135	Money, Social Capital and Materialism. Evidence from Happiness Data- <b>Marcin Piekalkiewicz</b>	The readiness of small and medium enterprises in Sub-Saharan Africa to innovate: A case of cloud computing- <b>Michael Twum-Darko</b>	Experiential Marketing and Marketing Performance Alcoholic and Non-Alcoholic Beverages in Nigerian Breweri Plc- <b>Henry.N. Ozuru, Akahome, Joy E.</b>		
1140-1155	The Influence of Employees' Development, Motivation and Communication Towards Job Satisfaction within Universities in The Gauteng Province of South Africa-Popoola, B.A. Chinomona, E	The Financial Impact of Quality Management System (QMS) Accreditation on Small Training Providers in Kwazulu-Natal (KZN)- <b>Robert Walter Dumisani Zondo</b>	Gender differences in usage of Social Networking Sites at attitude towards the usage of social networking sites search for travel information-Rosemary Matikiti, Mer Mpinganjira, Mornay Roberts-Lombard		
1200-1215	Funding, Financing And Socio-Economic Causes of Drop Out: A Case of South African Universities- <b>Peggy Pinky Mthalane</b>	A conceptual model of an ethical leadership style for South African Universities of Technology (UOTs)-Anrusha Ramlal, Mandusha Maharaj	Internal and external factors in the banking business: Tin series analysis of interrelationship between them- <b>Kwabe</b> A. Kyei, Albert Antwi		
1215-1230	The dynamic (l.C.R) change management model:A proposed framework for effective change management-Nonye Emmanuella Orakwue, Loganathan Govender, Nirmala Dorasamy	Using Quantitative Structure Activity Relationship (QSAR) modeling developing a quality management strategy for Nanotechnology water treatment-Lavanya Madhura, Shalini Singh	Designing a temperature control system for a craft be fermenter unit using Arduino UNO and Simulink- A buddi entrepreneurs perspective-R. B. Kuriakose, N. J. Luwes, H. Vermaak		
1230-1245	Promotional Tools used by Medical Insurance Companies: An International Students' Perspective-Chibvura Faith Rudairo, Darry Penceliah	Information Technology Investment in Organizations: A Case of a Selected University of Technology- <b>Pumza Makaula, Michael Twum-Darko</b>	Is there a nexus between social entrepreneurship and t employability of graduates?-Bulelwa Mandyoli, Ch Gervase Iwu, Zinzi Nxopo		
1245-1300	Strangers Amongst Us: Expatriate Academics in South African Higher Education- <b>Ashika Maharaj</b>	Front Politics and Internal Democracy in National Protest Movement: A Study of The January 2012 Mass Action Against Fuel Subsidy Removal in Kano, Nigeria- <b>Nura Iro Maaji</b>	The Effectiveness of Staff Training on Knowledge Transfer Case Study- <b>R. Utete, D. C. Jinabhai</b>		
1300-1400	LUNCH BREAK				
1400-1600	TECHNICAL SESSION				
	Room 1: Session Chair-Prof. Dr. Michael Twum-Darko	Room 2: Session Chair-Prof. Dr. Renitha Rampersad	Room 3: SessionChair-Dr Shalini Singh		

1400-1415	Advancing Developmental Local Government through Local Economic Development Agencies-Isaac Khambule	Marketing communication tools used for the recruitment graduates from Durban University of Technology: South Africa- Tessa Reddy, Mandusha Maharaj	Generation Y Female Students' Perceptions on Perceived Social Risk, Buying Behaviour and Apparel Retail Store Choice-Eugine Tafadzwa Maziriri, Bakae Aubrey Mokoena			
1420-1435	Gas barrier properties of corn starch/nanoclay films for food packaging applications-Naidoo M, Singh, S.	An assessment of infrastructure financing in South Africa: A theoretical assessment- <b>Chiloane K. O., Aigbavboa, C. O.</b>	Brand Naming Behaviour Defining SMMEs in eThekwini- Lindiwe, N. Kunene, Maxwell Phiri			
1440-1455	The Impact of Value Systems on The Development of Effective Leadership-Carol Poulton, Cecile N. Gerwel Proches, Rosemary Sibanda	Enhancing The Role of Civil Society Organizations in the Fight Against Corruption in Nigeria- <b>Surajo Yahaya Muhammad</b>	Validation of A Campus Service Quality Recreational Scale Within A Cohort of University Students: A Case Study-BA Mokoena, M Dhurup			
1500-1515	Why Should Economists Care? Surveying the Happiness Literature from an Economic Perspective-Marcin Piekalkiewicz	Performance of Construction Projects in The Gauteng Province of Shouth: Insight of Consultants and Contractors-EKE C.C, Aigbavboa C.O., Thwala W.D.	Factors that Influence Digital Preservation Sustainability in the Academic Libraries in South Africa- <b>Tlou Maggie</b> <b>Masenya</b>			
1520-1535	A risk assessment model for the application of food-grade silica into food products- <b>Thakur</b> , <b>R</b> ; <b>Singh</b> , <b>S</b> .	Student Perceptions of Promotional Tools Adopted by Public Universities in The Tshwane, South Africa- <b>Mandusha Maharaj, S A Konyana</b>	Promoting technopreneurship development through fostering creativity and innovation skills among youth in South Africa-Tlou Maggie Masenya			
1540-1555	The Role of Social Dialogue in Local Economic Development- Isaac Khambule, Cecile N. Gerwel Proches	Disputes resolution in construction project: a case of Germiston, South Africa-EKE C.C, Aigbavboa C.O., Thwala W.D.	The Impact of Staff Training on Employee Retention: A Case Study-R. Utete, D. C. Jinabhai			
1545-1615	AFTERNOON TEA					
1600-1800	TECHNICAL SESSION					
	Room 1: Session Chair-Dr Mandusha Maharaj	Room 2: Session Chair-Dr A T Agbenyegah	Room 3: Session Chair-Dr S S Pillay			
1600-1615	Envisaged Benefits of an Integrated Building Information Modelling and Enterprise Resource Planning for Construction Project Management-Mphumi Mathegu, Clinton Aigbavboa	Effects of Job Hopping and its effect on young graduates in The South African Construction Industry-Ohiomah Ifije, Clinton Aigbavboa, Dakalo Sitholimela	Evaluating the influence of the socio-economic factors on the behavioral intent to adopt Facebook as a learning tool among Computer End-User students in KwaZulu Natal universities of technology-Sanele P Mngadi, Peter L'hlonono Mkhize			
1620-1635	Factors influencing employee turnover rates in an insurance call centre environment-Lindokuhle Vuyisile Bridget Mkhize, Sanjana Brijball Parumasur	Leadership, Gender and Poverty: Exploring Business LeadershipQualities of the DRC Congolese Refugee Women Living in Durban- <b>Ka Muzombo Kandolo</b>	Entrepreneurship education and sustainable economic development in Nigeria-Victor, Barinua Y., Aam Otamiri			
1640-1655	Explaining Cost Overruns on Construction Projects in Gauteng Province, South Africa-Mulenga mukuka, Clinton Aigbavboa, Wellington Thwala	Exploring social entrepreneurship as a youth peace building tool for structural violence and social inequality-Hillary Jephat Musarurwa, Sylvia Blanche Kaye	Rental Rate in Islamic Home Financing: Revisiting with Simulation Approach-Akhmad Affandi Mahfudz, Rosylin Mohd Yusof			
1700-1715	Quality management systems in South African HIV-AIDS programs: A pre-requisite for sustainable health delivery-Shayhana Ganesh, Renitha Rampersad, Nirmala Dorasamy	The Effect of Job Satisfaction on the Organisational Commitment of Administrators at a University in Gauteng-LJ Thabane, PQ Radebe, M Dhurup	An Exploratory Study of The Problems Faced By Women Graduates Mentees in The Construction Sector: A Literature-NKOMO, M. W, Thwala, D. W., Aigbavboa, C. O.			
1715-1730	Sustainable development as a wicked problem-Ivan G. Govender	Unpacking the Syrian crisis: a literature review-Hillary Jephat Musarurwa, Sylvia Blanche Kaye	Contemporary Media Representations of India Women: A South African Perspective- <b>D Soobben, V.P. Rawjee</b>			
1730-1745	Students' Attitudes and Perceptions on Xenophobia: A Study of a University in Durban-Kaye, S.B., Akande, O.D.,Musarurwa, H. J.	Fashion Entrepreneurship: Perceived best practices of small, medium and micro enterprises-Raveena Naidu; Darry Penceliah, Sunthra Moodley	The Effect of Creativity, Innovativeness and Educational Background in Predicting Social Entrepreneurial Intention- Preeti Tiwari, Anil K. Bhat, Jyoti, Sri Harsha Yayi			
1745-1800	Where Credit Is Due: On The Puerto Rican Debt Crisis- <b>Eric Joshi, Amogh Joshi</b>	An Exploratory Study of Effective Mentoring of Graduates in the South African Construction Industry-NKOMO, M. W., Thwala, D.W., Aigbavboa, C.O.	Accounting and Financial Practices in Pakistani Corporate Sector-Babar Zaheer Butt			
SUNDAY, NOVEMBER 20, 2016						

WORKSHOP ON MIXED METHODS OF RESEARCH

0900-0915	Opening Remarks	Prof. Dr. Renitha Rampersad			
0915-1045	Research Process, Techniques & Categories in Mixed Methods of Research, Identifying Mixed Method Case	Prof. Dr. Dileep Kumar M.			
1045-1115	MORNING TEA				
1115-1245	Data Collection, validation and analysis in Mixed Methods Research, Writing reports and Potential Weaknesses of Mixed methods	Prof. Dr. Dileep Kumar M.			
1245-1300	CERTIFICATES DISTRIBUTION				
1330-1730	USHAKA MARINE WORLD TOUR*				
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\*Note: Conference Participants may register for the **Tour** on 19th Nov 2016 at the registration desk. However, participants are requested to give their consent for Tour till **15th Nov 2016** to make necessary arrangements. The fee for the tour is USD40 or R500.00 Participants are encouraged to join the tour to enjoy the beauty of Durban and have an informal networking session with other participants.