



## **“Iminingo”**

VICE-CHANCELLOR'S COMMUNIQUÉ

**Monday, 12 June 2017**

### **The appointment of DVC: Research, Innovation and Engagement completes the executive team complement**

Council, at its meeting of 18 March 2017, made the appointment of Professor Sibusiso Moyo as our new Deputy Vice-Chancellor: Research, Innovation and Engagement, with effect from 1 July 2017 and on a five-year renewable contract. I am delighted to announce that Prof Moyo has accepted this position.

I wish to thank our Council for the speed with which it moved to make the appointment. The Selection Committee had held interviews only a few weeks before on 1 March 2017. Essentially, the whole process from advertisements, to interviews and making the appointment took about 3 months. And, if we should discount the vacation weeks between 15 December and 15 January, it effectively took about 2 months! In a sense, the speed of this appointment shows that DUT appointments need not take months or years to conclude; something the Interim Senior Director: HR and the Deputy Vice-Chancellor: People and Operations are working on for the whole system to enjoy.

Prof Moyo is no stranger to DUT. Now in her 20<sup>th</sup> year of service at DUT, she has served in various capacities and levels as Lecturer, Senior Lecturer, Associate Director and Associate Professor in the Department of Mathematics, Statistics and Physics where she also held an NRF Y-Rating from 2005 to 2009. Recently, she has been in charge of the Research and Postgraduate Support Directorate; and, as you are aware, she has been Acting Deputy Vice-Chancellor for about a year.

Her appointment completes the full complement of what will be DUT's leadership over the next five years. It also completes the set of drivers, conductors and engineers of the DUT bus, with the right people having taken their right seats as it sets off to greatness. The appointment also registers an important milestone with regard to our transformation agenda. We now have three (3) female executives at the University, namely, the Registrar, (Prof T. Meyiwa), Deputy Vice-Chancellor: Teaching and Learning (Prof N. Gwele) and Deputy Vice-Chancellor: Research, Innovation and Engagement (Prof S. Moyo). Out of six (6) people who report direct to me on line management functions, other than the director in the office and the personal assistant, 50% are female!

Please join me in congratulating Professor Moyo on her appointment. I am certain that with the support of a cohesive, productive and outcomes focused team we will build, she will lead and manage all our strategic engagements with excellence, particularly with external stakeholders within our locality, nationally and beyond our South African shores; and that she will focus these engagements on our research-innovation and teaching-learning products.

Ultimately, it is the quality of our people, our collective intellectual products and our engagements on them with our broader society that will make us realise our vision of positioning DUT as a preferred university for developing leadership in technology and productive citizenship.

Congratulations and welcome, Prof Moyo!

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