

FRAMEWORK FOR THE MEDIATION PROCESS

PRINCIPLE PREAMBLE:

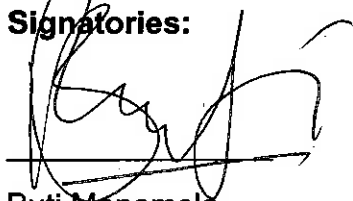
In the meeting facilitated by the Deputy Minister of Higher Education and Training, at DUT Council Chambers, 8rd Floor D Block, at ML Sultan Campus on 27 February 2018;

The Parties agreed to the following terms:

1. To revert to the mediation process under the auspices of the CCMA.
2. The three variables across the board increases, housing allowance and the once-off bonus will be the focus of the mediation process.
Across the board increase: 6.5% - 8.5%
Once-Off Bonus: R7,500
Housing Allowance: R200 – R400
3. The implementation of the no work - no pay principle will form part of the negotiations.
4. The above framework shall lead to the suspension of the strike with the academic programme resuming on 1 March 2018.
5. The mediation process will commence on 28 February at 10h00 and be concluded within a three day period.
6. The Deputy Minister, the Chairperson of the Council and the General-Secretaries of NEHAWU and FEDUSA will monitor progress of the mediation process.

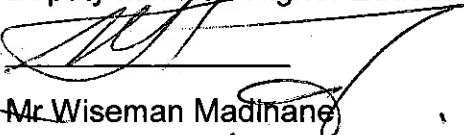
This done at the Durban University of Technology, ML Sultan Campus on 27 February 2018.

Signatories:



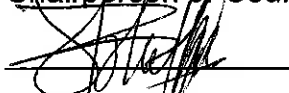
Buti Manamela

Deputy Minister Higher Education and Training



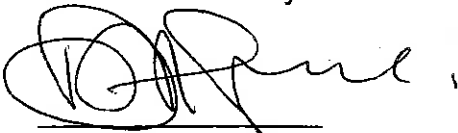
Mr Wiseman Madinane

Chairperson of Council: DUT



Mr Zola Saphetha

General-Secretary: NEHAWU



Mr Dennis George

General-Secretary: FEDUSA