



### FACULTY of MANAGEMENT SCIENCES

DATE: Thursday, 5 September 2019 | TIME: 09:00

**VENUE:** Fred Crookes Sports Centre, Steve Biko Road, Durban

### SCHEDULE OF 2019 SPRING GRADUATION CEREMONIES DURBAN

### 04 to 05 September 2019 Fred Crookes Sports Centre, Steve Biko Campus, Gate 5

#### **DURBAN**

	WEDNESDAY, 04 SEPTEMBER 2019			
SESSION I 09:00	FACULTY of ENGINEERING and the BUILT ENVIRONMENT  Architectural Technology; Chemical Engineering & Pulp and Paper; Construction Management and Quantity Surveying; Civil Engineering and Geomatics (DBN & PMB); Industrial Engineering; Town and Regional Planning,			
SESSION 2 14:00	FACULTY of ENGINEERING and the BUILT ENVIRONMENT  Electronic and Computer Engineering; Electrical (Power) Engineering; Mechanical Engineering			
SESSION 3 18:00	FACULTY of ACCOUNTING and INFORMATICS  Accounting; Information Technology; Information and Communication Technology; Cost and Management Accounting; Financial Information Systems; Internal Auditing; Office Management and Technology; Taxation; Corporate Administration; Master of Management Sciences in Administration and Information Management			
THURSDAY, 05 SEPTEMBER 2019				
SESSION I 09:00	FACULTY of MANAGEMENT SCIENCES Honorary Graduand: Mr B P Vundla  Management; Operations Management; Quality Management; Human Resources Management; Hospitality Management; Tourism Management; Business Law; Ecotourism Management; Marketing; Retail Business Management; Public Relations Management			
SESSION 2 14:00	FACULTY of APPLIED SCIENCES  Biotechnology and Food Technology; Chemistry; Clothing and Textile Studies; Food and Nutrition: Consumer Sciences; Horticulture;  Maritime Studies; Sport Studies			
	FACULTY of ARTS and DESIGN  Drama, Education, Fashion, Fine Art, Graphic Design, Interior Design, Jewellery Design, Journalism, Language Practice, Photography, Translation and Interpreting Practice, Video Technology.			
	FACULTY of HEALTH SCIENCES  Biomedical and Clinical Technology; Chiropractic; Community Health Studies; Dental Sciences; Emergency Medical Care and Rescue; Homoeopathy; Nursing; Somatology; Radiography; Homoeopathy; Medical Orthotics and Prosthetics  FACULTY of MANAGEMENT SCIENCES  DPhil and MPhil Management Sciences			
SESSION 3 17:30	FACULTY of MANAGEMENT SCIENCES Public Management, Higher Certificate: Public Administration			



# MESSAGE FROM THE CHANCELLOR Ms Nonkululeko Nyembezi

Heartiest congratulations to the class of 2018.

Today you have achieved what has been so far the driving ambition in your life. It is a monumental achievement and you have earned the right to feel good about it. It is your time, so stop and take a moment to savour it. Give yourself a pat on the back and share the special moment with your family and friends who have supported you along the way.

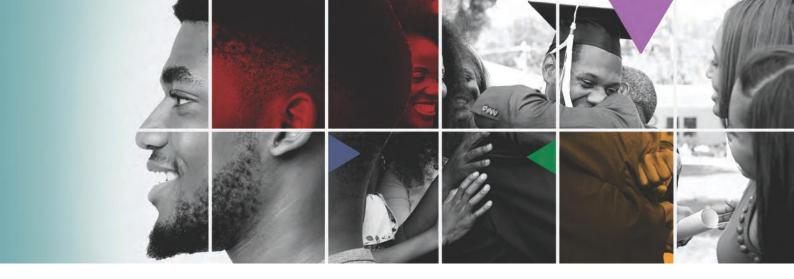
The real value of a good education goes way beyond amassing knowledge. Over and above knowledge, what DUT has hopefully imparted to you is awareness of what is real and essential to be a good person. As you leave the safe space of a university campus, there will be many twists and turns you have to navigate. In doing so, don't give up on your values but be willing to adapt to life's ever changing circumstances.

March to your own drum. In this world of social media, comparing yourself to others has become an occupational hazard. Have the courage to choose your own path based on whatever your intuition commands you to do. You will not always be sure what is the right path to choose. But if you are true to yourself, that inner voice will eventually come to your rescue and indicate the right one for you, however tentatively. Follow your heart even if it takes you away from the well-worn path. Dream big and honour your dreams.

As important as this is, it is unlikely to be the most important moment in your life. Other challenges will come. So you have to keep learning thus dedicating yourself to life-long learning. This takes commitment and may lead you to places you can hardly conceive of today. Naturally there are bound to be failures along the way as you push ever higher. At those times, it would be good to recall Churchill's timeless words: "Success is not final; failure is not fatal; it is the courage to continue that counts." And while you're at it, take the time to learn from those failures – they are by far the greatest teachers.

As you graduate today and embark upon the next phase of your life, what I wish for you is that you find work that you love. For it is only by doing so that your creative juices get stimulated so you excel and produce great results. Don't lose faith if at first you don't find this; keep looking. And remember above all else that life happens at the point of movement, not thinking, worrying, imagining, planning, talking or whatever else. So take action.

All of us at DUT are enormously proud of you.



### UMYALEZO OVELA KUSHANSELA Nkz. Nonkululeko Nyembezi

Izilokotho ezinhle ezibhekiswe eklasini lonyaka wezi-2018.

Namuhla senihlomule ngalokho ebenikusebenzela empilweni. Kuwumhlomulo omkhulu lo futhi eninelungelo lokuthi niziqhenye ngawo. Yithuba lenu leli, ngakho–ke yekani yonke into bese niyalithokozela. Zimbambatheni emahlombe ngokuziqhenya bese niwuthokozela lo mzuzu okhethekile nemindeni yenu kanye nabangani akade beniseka indlela yonke.

Ubuhle bemfundo eseqophelweni eliphezulu buhamba buze budlule ulwazi oluzuziwe. Ngaphezu kolwazi, i-DUT enethemba lokuthi inihlomulise ngalo, iphinde yanifundisa futhi ukuthi yiziphi izinto ezibalulekile ezinganenza nibe ngabantu abaqotho. Njengoba seniphuma kula magceke aphephile ale Nyuvesi, zizoba ziningi izinselelo namajika enizohamba kuwo. Uma nibhekana nalezo zinselelo futhi nijika lawo majika nize ningadikibali bese nilahla lokho okubalulekile kinina kodwa nizijwayelanise nezimo zempilo ezihlale ziguquguquka njalo.

Yenza lokho okholelwa kukho. Sekuyingozi kakhulu ukuziqhathanisa nabanye kulesi sikhathi sezinkundla zokuxhumana esiphila kuso. Yiba nesibindi sokuzikhethela eyakho indlela kuye ngokuthi unembeza wakho ukutshela ukuthi yenzani. Ngeke uze ube nesiqiniseko ngaso sonke isikhathi ukuthi indlela okumele uyikhethe iyona yiphi, kodwa uma uneqiniso kuwena uqobo, unembeza wakho yiwona oyokutakula ngokukuhlonzela okumele ukwenze.

Yenza lokho okusenhliziyweni yakho ngisho noma ngabe kuthiwa lokho kukuqhelisa kulokho okujwayelekile. Yiba namaphupho nezifiso ezinkulu empilweni bese wenza isiqiniseko sokuthi lawo maphupho uyawafezekisa.

Yize lo mcimbi ubalulekile, kepha lesi ngeke kube yisigaba esibaluleke ukuzedlula zonke empilweni yakho. Zisazovela nezinye izinselelo. Ngako–ke, kumele uhlale ufunda futhi uzinikele ekutheni uyohlale ufunda impilo yakho yonke. Lokhu kusho ukuthi kumele ube nokuzinikela nokuzikhandla futhi kungakuthatha kukubeke ezindaweni ongakaze ucabange ukuthi uyoke ufinyelele kuzo. Kuzokwenzeka kube khona izingqinamba endleleni ngesikhathi uzama ukhuphukela phezulu. Uma izikhathi ezinjalo zikufica, kuyoba kuhle ukuthi uzikhumbuze amazwi angasoze abuna ka-Churchill athi, "Impumelelo kayinaso isiphetho, ukungaphumeleli akusho ukuphela kwempilo; kepha yisibindi sokuqhubeka esibaluleke kunakho konke." Uma uhlangabezana nalezo zimo ezinjalo, zinike isikhathi sokuthi ufunde kulawo maphutha – yiwona ayokuqinisa ukhakhayi.

Njengoba nithweswa iziqu namuhla futhi nidlulela esigabeni esilandelayo sempilo, enginifisela kona ukuthi nithole umsebenzi eniwuthandayo, ngoba yikona lokho okuzothuthukisa ubuhlakani benu nibe yizingweti niphinde nikhiqize imiphumela emihle. Ningalilahli ithemba uma lokhu kungenzeki ngokushesha, niqhubeke nokubheka. Nikhumbule futhi ukuthi ngaphezu kwakho konke lokhu, impilo iqhubeka uma kunomyakazo oya phambili, hhayi ngokucabanga nje kuphela, ngokuzikhathaza, ngokuzindla, ngokuhlela, nangokulibala ukukhuluma nje kuphela. Ngakho-ke,sukumani nizithathe!

Sonke e-DUT siyaziqhenya ngani.



# MESSAGE FROM THE VICE - CHANCELLOR AND PRINCIPAL

#### **Professor Thandwa Mthembu**

Please accept my heartiest congratulations on what is a milestone in your life, your university graduation day. I am extremely proud of you and your achievements. You are, indeed, one of a very small group of about 20% of your peers who have diplomas and degrees. You are the cream of the crop!

The degree/diploma that is being conferred on you today will certainly help to broaden your horizons, open new opportunities and position you to play a meaningful and positive role in shaping your future and that of your family. With higher education being a public good, too, the investment you and your family have made in your education will also make a significant contribution to your community, our region, our country and the entire world.

The world will be looking towards you, armed with your knowledge, skills, innovation and entrepreneurial flair, to build on the achievements of those who opened the way before you, so that you continue the journey to make South Africa a better place. You will have to actively play your part to improve our country's economic performance, to enhance our political environment, to nurture our social cohesion and to prevent the degeneration of our society that is being exacerbated by violence, crime and corruption. We place a lot of faith in you. We are confident that you will not disappoint us.

Your graduation today means more than just receiving a piece of paper that confirms your academic prowess. Many of you have had to grapple with severe personal setbacks and challenges over the course of your study. However, you have become trailblazers in your families, villages and townships. Keep striving to grow and prosper. And, always remember to do things you are entrusted with the right way, with dedication, diligence, honesty, integrity, and with excellence and accountability.

Never forget that it takes a lifetime to build your reputation and only a moment to destroy your credibility. So, always try and ensure that you do not disappoint yourself.

Your qualification will be inconsequential, unless your knowledge and skills are employed to solve the problems that are evident in our communities and particularly, for the most vulnerable members of our society. As a result, our measure of student success cannot be limited to throughput rates alone. Ultimately, it is the quality of our graduates, the knowledge and skills that you have earned that will demonstrate the utility of your qualification.

We urge you to think carefully about the legacy that you will bequeath to your children and to your grandchildren, and to the country at large. It is my fervent wish that your legacy must be one of hope and not despair. It should be one of great values and ethics, and not bigotry and hate. It should be a legacy of peace, not violence. It should be a legacy of renewal, innovation and entrepreneurship, and not degeneration. It should be a legacy of development and not of wanton destruction. Let your efforts build South Africa, let them grow the African continent and let them guide our world into a safe and prosperous future.

As we unleash you to the world with your new knowledge and skills, innovations and entrepreneurial flair, we trust that you will choose to live and lead a value-driven, principled and ethical life. Despite whatever personal challenges you may face, always stay on the righteous path. Most importantly, always remember to savour this moment and the many other exciting ones that lie ahead.

This is your day! Congratulations to you, your family, your friends and to your community. You have made us proud. Here's to your continued success and good fortune...



# UMYALEZO OVELA KUSEKELA-SHANSELA

#### uSolwazi Thandwa Mthembu

Ngivumeleni ngedlulise ukuhalalisa kwami okuvela ekujuleni kwenhliziyo kulesisigaba esenifike kuso esiwusuku lokwethweswa kwenu iziqu. Ngiyaziqhenya kakhulu ngani ngokuhlabana kwenu. Niyingcosana kakhulu engamaphesenti athi awabe ngama-20 yabaneziqu phakathi kontanga yenu bephelele. Ngalokhu-ke,niyizingqwele phakathi kwabo!

Iziqu enizethweswa namuhla nakanjani ziyonisiza kuntwele ezansi, zininike amathuba amasha futhi zinimise ngomumo ekubambeni iqhaza elifanelekile ekwakheni ikusasa elingcono kini nasemindenini yenu. Njengoba imfundo ephakeme ifanele ibe nomvuzo nasemphakathini, lokho okuyizindleko eningene kuzo kanye nemindeni yenu nikhokhela lemfundo, kuyoba ngumnikelo obalulekile emphakathini wenu, isifunda senu, kuleli lethu lengabadi kanye nomhlaba jikelele.

Umhlaba wonke umagange njengokuba senihlonyisiwe ngolwazi, amakhono, nobuchwepheshe ukunibona nakhela phezu kwalokho okuchunyiswe yizingqalabutho zenu ukuze niqhubeke njalo nenze iNingizimu Afrika ibe yizwe elingcono. Kumele nikhuthalele ukubamba iqhaza nifukule umnotho wezwe lethu, nijiyise ezombusazwe, ninakekele ubunye kwezenhlalo nilwe nokufekela komphakathi wethu okubhejezelwa wudlame, ubugebengu kanye nenkohlakalo. Lonke ithemba lethu lisemagxalabeni enu. Sifunga siyagomela sethembele ekuthenini ngeke nize nisiphoxe.

Usuku lwenu lokwethweswa iziqu lusho okungaphezulu kokwamukela nje isiqeshana sephepha esiqinisekisa ulwazi eniluzuzile. Ngenkathi befunda, abaningi benu bedlule ekukhandlekeni belwa nezingqinamba kanye nezinselelo ezagadla zephukela kubo. Nokho, seniphenduke izinkombandlela zamaqhawe emindenini, emiphakathini nasemalokishini enu. Zimiseleni ukukhula ngokuphumelela. Futhi, nikhumbule njalo ukwenza enikwethwesiwe nikwenze ngokufaneleyo, ngobulungiswa, ngokuzinikela, ngokukhuthala, ngokwethembeka, ngobuqotho, ngokucola nangokulungela ukuziphendulela ngenikwenzile. Ningakhohlwa nanini ukuthi kuthatha impilo yakho yonke ukuzakhela igama kodwa kuba ngumzuzwana nje ukulinukubeza noma ukulibhidliza. Ngakhoke zamani futhi niqinisekise ukuthi ningaziphoxi nizidumalise ngokwenu.

Iziqu zenu ziyoba yize uma ulwazi lwenu namakhono kungasetshenziselwa ukuxazulula izinkinga ezithe chithi saka emiphakathini yakithi ikakhulukazi kulabo bethu abantekenteke manxa onke ekuphileni nasekuhlaleni kwabo. Ngenxa yalokho, isilinganiso sethu sokuphumelela kwabafundi singekalwe ngokukhiqiza kwethu iziqu kuphela. Seziphelele zonke izinto, okuyoqinisekisa imivuzo ngeziqu zenu, yiqophelo eliphezulu lobufundiswa benu, nolwazi namakhono eniwazuzile eniyowatshala avunwe yimiphakathi yenu.

Siyaninxenxa ukuthi nicabangisise ngefa lamagugu eniyolishiya ezinganeni zenu, kubazukulu benu nasezweni lonke. Kuyisifiso sami esijulile ukuthi ifa eniyolishiya kube ngelokunika ithemba kungabi ngelokudangalisa umphakathi, usale ukhexe imilomo ngani. Kumele libe ngelamagugu agxilile nokuziphatha ngobuqotho, hhayi elokucwasa kanye nenzondo. Kumele kube yifa lokuthula; hhayi lodlame. Kumele kube yifa lokuvuselela, ukuchumisa nokwakha amathuba emisebenzi; hhayi lokufekelisa. Kumele kube yifa lokuthuthukisa; hhayi elokucekela phansi, nihliphiza, niblidliza. Imizamo yenu makube ngeyokwakha iNingizimu Afrika, mayikhulise izwekazi lase-Afrika futhi mayiholele umhlaba jikelele ekusaseni eliphephile nelinempumelelo.

Njengoba sesininikela siniphonsela emhlabeni nolwazi lwenu olujulile kanye namakhono, ubuchwepheshe nemiqondo yokusungula nokuchumisa kanye nokwakha amathuba emisebenzi, sinethemba lokuthi nizokhetha ukuphila impilo eluswe ngamagugu, imigomo yempilo nobuqotho. Nakuba ningabhekana nezingwadla zezinselelo eziyonibheka ngqo, hlalani njalo endleleni elungileyo, enobuqotho nobulungiswa. Okubaluleke kakhulu, nikhumbule njalo ukulazisa nizitike futhi ngaleli thuba lanamhlanje lokwetheswa kwenu iziqu kanye namanye amathuba athokozisayo asazofika.

Lusuku Iwenu Iolu! Halala kini, emindenini yenu, kubangane benu nasemiphakathini yenu. Siyaziqhenya ngani. Sinifisela impumelelo engenamkhawuko nenhlanhla eyochumisa yonke imizamo yenu.



## MESSAGE FROM THE PRESIDENT OF CONVOCATION

Mr Siyabonga Vezi

Congratulations on your achievement. The last few years have been arduous with some interruptions along the way but you have finally succeeded in completing your qualification. Today, we celebrate you and this wonderful accomplishment. Well done! Remember to honour and thank those that have supported you through your academic journey. You join the ranks of a number of illustrious alumni — Gordon Murray, Mbali Gcabashe, Jeremy Maggs, Kass Naidoo and Alan Khan to name a few..

As your alma mater we are confident that we have equipped you with the skills that will make you a global game changer and make strides towards eradicating some of the social challenges that we as a country face. Unlock your potential and reap the rewards that hard work, dedication and sacrifice have to offer. But also remember to extend a helping hand to those who require assistance. Pay it forward as others have done for you. Whether it's a donor, your parents or through some sort of financial assistance, give back. Continue with the legacy of Ubuntu.

As an alumnus of this prestigious institution, you are now a member of the Convocation of the Durban University of Technology – a statutory body to which all alumni of an institution belong. Your interests are represented by three Convocation representatives on Council – which is the highest governing body of the institution. Amongst Convocation's chief priorities, is the transformation of the Durban University of Technology, and much progress has been made in this area.

Student funding is a key challenge faced by many students wanting to acquire a tertiary qualification. Government subsidies are only able to assist a fraction of students and therefore it is reliant upon universities to seek alternative sources of funding to assist students attain this goal. We, therefore, call on you, our alumni, to help contribute by making an investment in the life chances of our students. Help them to achieve their dreams as you have successfully

achieved yours. To make a donation to DUT go to www.dutalumni.com and click on "Ways to Give". Select one of the three payment options. It is that easy.

I humbly request that you make contact by continuously updating your details so that you maintain your lifelong link with DUT, your Alma Mater. We also urge you to follow us on Twitter: @DUTAlumni, like us on Facebook, "DUT Alumni" and on Linkedin at "@dutalumni". The Advancement and Alumni Relations Office arranges a number of events both locally and nationally. Your support of these events will ensure that you are kept updated on developments at your Alma Mater. You will be informed of events via our DevMan email system as well as through social media. Keep a look out for them.

Wherever your journey takes you, we are confident that you will hold dear to you, your years spent at DUT and the fond memories you created here. For those that have come back to continue with their post-graduate qualifications, thank you for coming back home. Convocation joins the rest of the University community in wishing you well and we are confident that we have created leaders who are distinguished in thought and deed and who will lead by example.



## UMYALEZO OVELA KUMENGAMELI WE-CONVOCATION

#### uMnumzane Siyabonga Vezi

Halala, ngempumelelo yenu. Iminyaka embalwa edlule ibihamba iba nezihibe thizeni kodwa ekugcineni senikwazile ukuthi niziphothule iziqu zenu. Namuhla sizonihalalisela ngale mpumelelo yenu enhle kangaka. Nisebenzile! Nikhumbule ukuhlonipha futhi nibonge labo akade beneseka ngesikhathi nifunda. Senifinyelele esigabeni salabo nabo ababengabafundi balapha ekhaya njengani asebedume yonke indawo - okungo-Gordon Murray, u-Jeremy Maggs, u-Kass Naidoo no-Alan Khan ukubala nje abambalwa.

Njengenyuvesi sinokuzethemba ukuthi sinihlomise ngamakhono azonenza ukuthi nibe ngabalethizinguquko emhlabeni wonke jikelele futhi nibambe iqhaza ekusonjululweni kwezinye zezinselelo zomphakathi esibhekene nazo njengezwe. Vukani nizithathe bese nivuna izithelo zokusebenza kanzima, ngokuzikhandla, nangokuzinikela. Kodwa nikhumbule futhi ukwelulela isandla kulabo abadinga usizo. Nisiqhubele phambili lesi senzo esihle njengoba nabanye bekwenzile kini. Qhubekani nomkhankaso wokwenza Ubuntu.

Njengomfundi osephothulile kulesi sikhungo esihle kangaka, manje usuyilungu le Convocation ye-Durban University of Technology — isigungu sabo bonke abake bafunda kulesi sikhungo. Izimvo zenu zimelwa ngamalungu amathathu eMkhandlwini wesikhungo — okuyisona sigungu esiphezulu kunazo zonke esilawula isikhungo. Enye yezinto eziseqhulwini ze-Convocation wukuqinisekisa uguquko e-Durban university ofTechnology,futhi-ke kuningi osekwenziwe kuyo le ndima.

Uxhasomali lwabafundi yiyona nselelongqangi ebhekene nabafundi abaningi abafuna ukuthola iziqu zemfundo ephakeme. Uxhaso oluvela kuHulumeni lukwazi ukusiza ingxenyana ethile kuphela yabafundi bese ngaleyo ndlela ingcabhayi isala namanyuvesi ukuhlwaya eminye imithomboxhaso ukusiza abafundi ukufezekisa le mpokophelo. Ngakho—ke, siyaninxenxa, njengoba seniphothulile, ukuthi nifake isandla ngokunikela ekuthuthukiseni impilo yabafundi bethu. Balekeleleni nabo ukuthi bafezekise amaphupho abo njengoba awenu seniwafezekise ngempumelelo. Uma ufuna ukwenza umnikelo e-DUT ungasebenzisa isizindalwazi esithi-

www.dutalumni.com, bese ucindezela inkinobho ebhalwe ukuthi "Ways to Give". Lapho-ke usungazikhethela indlelakukhokha eyodwa kwezintathu onikwe zona. Kulula kanjalo nje.

Ngiyanicela ngokuzithoba ukuthi nihlale njalo nixhumana ne-DUT, okuyiNyuvesi yenu, ngokuthi nidamane nivuselela imininingwane yenu yezokuxhumana. Siyanicela futhi ukuthi nisilandele kuthwitha: @DUTAlumni, nithande nekhasi lethu lika-Facebook 'DUT Alumni', kanye nakwi-Linkedin ekhasini elthi: "@dutalumni". Ihhovisi lezokuxhumana i-Advancement and Alumni lihlela imicimbi eminingi ezingeni lesifundazwe nelikazwelonke. Ukweseka kwenu le micimbi kuzoqinisekisa ukuthi nihlala ninolwazi mayelana nezinto ezinhle ezenzeka eNyuvesi yenu. Nizokwaziswa ngezinto ezenzeka eNyuvesi ngokuthunyelelwa imiyalezo ngohlelo lweposinyazi lwethu olwaziwa ngokuthi i-DevMan kanjalo nasezinkundleni zokuxhumana. Nihlale niyilindele-ke.

Kuyo yonke indawo la impilo inibeka khona, sinethemba lokuthi ngeke nize niyikhohlwe iminyaka eniyichithe e-DUT kanye nemicabango yezikhathi ezimnandi enibe nazo lapha. Kulabo ababuyele ukuzoqhuba iziqukwengeza zabo, sithi kubo siyabonga ngokubuya ekhaya. I-Convocation ngokubambisana nomphakathi wonke wakule Nyuvesi inifisela okumhlophe kodwa futhi sinethemba lokuthi sakhe abaholi abayizingcithabuchopho ngisho nangezenzo futhi abazohola ngokuba yizibonelo ezinhle emphakathini.

#### **COUNCIL MEMBERS**

#### **COUNCIL MEMBERS**

Mr NZW Madinane Chairperson of Council
Ms D Hlatshwayo Vice-Chairperson of Council

#### **EXTERNAL COUNCIL MEMBERS**

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Mr M Shange Convocation
Mr T Shezi Convocation
Mr N Chonco Council Appointee
Mr Z Gumede Council Appointee

Ms B Chiliza Council Appointee
Prof L Molamu Council Appointee
Ms B Ntombela Council Appointee
Mr S Sibiya Council Appointee
Mr B Singh Council Appointee
Ms GG Twala Council Appointee
Cllr.W Mapena eThekwini Municipality

Dr N Makhanya Minister of Higher Education
Ms D Hlatshwayo Minister of Higher Education
Mr T Hlongwa Minister of Higher Education
Ms B Masinga Minister of Higher Education
Mr L Longwe Minister of Higher Education

Mr L K T Mehta ML Sultan Charitable and Education Trust

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Prof TZ Mthembu Vice-Chancellor and Principal

Prof NS Gwele Deputy Vice- Chancellor: Teaching & Learning
Dr I Machi Deputy Vice-Chancellor: People & Operations

Mr P Moodley Academic Staff
Mr M Estrice Institutional Forum

Mr L Khumalo Professional & Administrative Staff
Mr S Godlimpi Student Representative Council
Ms Z Ngwabe Student Representative Council

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Prof N Sibiya Senate

Mr S Rampursad Support & Service Staff

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Vice Chancellor & Principal

Professor TZ Mthembu

Professor NS Gwele Deputy Vice- Chancellor: PhD (UND); M Ed; MS (Columbia-Missouri) Teaching & Learning Professor S Moyo Deputy Vice-Chancellor: PhD (UND); MTEM (UniMelb); MSc; BSc Hons (UND) Research, Innovation & Engagement Dr IZ Machi PhD (Wits); MSc; BSc Hon (UDW) Deputy Vice-Chancellor: People & Operations Dr TS Pillay Registrar D Tech (DUT); MPA; UHDE (UDW) Executive Dean: PhD (UniZulu); MSc (UDW) Professor O Olugbara Accounting & Informatics Professor S Singh Executive Dean: PhD; MSc; BSc Hon (UDW) **Applied Sciences** Dr RA Smith Executive Dean: PhD (UKZN); MA (UN); BA Hons (Plymouth/F.C.A,UK) Arts & Design PhD (Imperial College, University of London), D.I.C., MCSE Professor P Musonge Acting Executive Dean: Engineering & the Built Environment Professor MN Sibiya Executive Dean: D Tech (DUT); M Tech (TN); B Cur Hons (UniZulu) Health Sciences Professor VP Rawjee Acting Executive Dean: DPhil (NMMU); MA; BA Hons (UND); NHD (MLST)

Management Sciences

Mr S Kharwa Chief Risk Officer M Com (UKZN); M Tech (TN); B Com Hons (Unisa)

Professional Accountant (SA); AGA (SA)

Dr RT Thabede Interim Director: PhD (Virginia Tech); MA(Appalachian, USA)

Dr D Mohale Director: D Litt et Phil (Unisa)

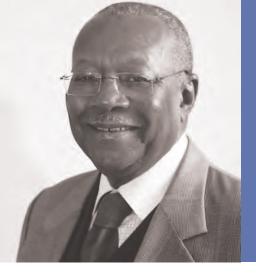
Midlands

Special Projects

Mr MR Mthethwa Interim Chief Financial Officer M Com (UKZN); B Compt Hons; B Com Hons (Unisa); CA SA

Dr VL Mthethwa Senior Director: PhD; MA; BA Hons (UKZN)

Dr VL Mthethwa Senior Director: PhD; MA; BA Hons (UKZN)
Human Resources



### CITATION: **BUNGUZA PETER YUNDLA**

In South Africa's business and advertising circles, Bunguza Peter Vundla ranks high among the leading gurus. It is no small accomplishment in a sector where westerners have for long held custodianship over creative thought and artistic skill, dominating the narrative on black people's lives in the marketplace.

It was a narrative that Vundla, fuelled by a strong commitment to social justice, was determined to change. And Vundla was no stranger to challenging institutional wrongs. As a schoolboy, his campaign for better conditions for learners at his Healdtown boarding school in the Eastern Cape, led to him being expelled. But he returned to his hometown Soweto to complete his matric. Later, he and 20 other students were excluded from the University of Fort Hare for protesting against apartheid. He subsequently obtained a BA degree from the University of South Africa, majoring in political science and history. After graduating, Vundla joined Market Research South Africa from where he won a scholarship in 1971 to read for an MBA at Columbia University. He returned home from New York four years later and was back in the marketing industry, working for Van Zyl and Schultze, and later as account director at Ogilvy & Mather.

When he took the plunge to leave Ogilvy in 1991 to go out on his own to form a fully black-owned advertising agency, it was a risk that Vundla was ready to embrace. With a new democracy on the horizon, and the sun setting on legalised apartheid, South Africa was ripe with opportunity. But it was not without immense challenges. Behind the cloak of euphoria that was engulfing the country, the status quo entrenched by institutionalised racism had not budged. In the advertising industry, the market continued to mimic the separation created by apartheid and perpetuated the stereotype of black people as the 'drawers of water' and 'hewers of wood'. In Vundla's eyes, however, black consumers

represented a dynamic and hitherto largely ignored community of consumers whose interests and lives mattered. Vundla began to steadily chip at the narrative to unveil the black consumer as worthy of advertising focus and big spend. And so HerdBuoys Advertising was born, rising quickly to become a highly respected player in a hugely competitive environment. It marked a turning point in the advertising industry in SA, and was a bold step which would bring black consumers on a par with white consumers, and open doors for other black advertisers.

Social cohesion remained an integral part of Vundla's mission and was the inspiration behind some of the more noteworthy campaigns pre-1994, including the groundwork for developing the new South African flag, the ballot paper for the historic 1994 elections, the logo for the Truth and Reconciliation Commission, and the branding of South African Airways post-democracy. It was not long before big brands like Coca-Cola, Telkom, Caltex and SA Breweries came under his wing too. Not surprisingly, HerdBuoys was attracting attention. The agency won global fame for its MasterCard "Restaurant" commercial, which was voted the best advert in the international MasterCard "Priceless" campaign. It caught the eye of international group McCann-Erickson which eventually merged with HerdBuoys to form HerdBuoys McCann-Erickson.

Vundla, however, had much more to offer a newly democratic, developing South Africa, and soon turned to new pastures, rising to become an astute, highly-regarded businessman on the continent. In the late 1990s, his Pamodzi company clinched one of the most significant deals of the time. The R1,8 billion deal for the purchase of Foodcorp was described at the time as the third-largest transfer of wealth from white to black hands in South Africa's history.

Vundla also became a significant aspirational voice for the black community, offering his expertise in various fora,



including serving on former President Thabo Mbeki's think tank. Among the titles he has held are: chairman of the Mail & Guardian newspaper, director of the Mapungubwe Institute for Strategic Reflection, director on the SABC board, chairman of the previous Advertising Standards Committee, trustee of the University of North West's Foundation, council member of the University of South Africa and the University of Transkei, and president and national chairman of the Institute of Marketing Management. He is the recipient of numerous awards and accolades, including the Finance Week Newcomers Award (HerdBuoys), Enterprise Black Business of the Year Award (HerdBuoys Advertising), Black Management Forum Black Business Pioneer, Fellow of the Institute of Marketing Management, and ABSIP Pioneer of Empowerment. He is the current non-executive chairman of African Merchant Bank, a position he has held for 19 years.

The man who started his working career as a librarian at Market Research Africa has certainly made his mark through hard work, foresight and sheer determination, and in the process, has made an invaluable contribution to South Africa's business and advertising space.

#### ORDER OF PROCEEDINGS

The Academic Procession enters the Hall

#### The Vice Chancellor and Principal Constitutes the Congregation

#### Welcome

Associate Professor S Singh
Operations and Quality Management

#### Reading of Citation for recipient of Honorary Doctorate: Dr B P Vundla

Mr A Khan Senior Director Division of Corporate Affairs

#### Handing of Certificate to Dr B P Vundla

Professor T Z Mthembu Vice-Chancellor and Principal

#### Address by Dr B P Vundla

Honorary Graduand
Doctor of Philosophy
Faculty of Management Sciences

#### **Musical Interlude**

**DUT** Chorale

#### Presentation of Graduands and Diplomandi

Acting Executive Dean of the Faculty of Management Sciences Professor V Rawjee

#### **Conferment of Degrees and Diplomas**

Professor T Z Mthembu Vice-Chancellor and Principal

#### **Closing Remarks**

Professor V Rawjee
Acting Executive Dean
Faculty of Management Sciences

#### **National Anthem**

**DUT** Chorale

#### The Vice-Chancellor and Principal dissolves the Congregation

The Academic Procession leaves the hall

#### Please note:-

- (i) Cellphones are to be switched off for the duration of the ceremony
- $\begin{tabular}{ll} \hbox{(ii)} & When the Academic Procession enters the hall, the congregation is requested to stand} \\ \end{tabular}$
- (iii) Only officially authorized persons may take photographs of and record the ceremony
- (iv) As a courtesy, you are requested to remain for the full duration of the ceremony
- (v) When the congregation is invited to stand and join in the singing of the National Anthem, protocol requires that males remove their headgear and that there is no applauding at the end

#### HEADS OF ACADEMIC DEPARTMENTS OF GRADUANDS

#### **FACULTY OF MANAGEMENT SCIENCES**

Applied Management - PMB Dr B I Dlamini Operations & Quality Mr R Ramlagan Human Resources Dr M Lourens Public Management, Law and Economics Mrs D Phoswa Applied Law Ms T Khumalo Public Relations Ms N Ramlutchman Public Management & Economics Mr M L Pillay Dr K Corbishley Marketing & Retail (Acting) Ecotourism - PMB Dr DC Hlengwa Dr RWD Zondo Entrepreneurial Studies Management Dr E Mnguni Hospitality and Tourism Management

M Tech (DUT) PhD (DUT); MA (RAU); M Tech (TN) M Tech (DUT) LLM (UniSA) MA (ÙKZN); BA Hons (UND) M Com (Sydney); B Com Hons (UND) PhD (DUT); M Tech (DUT) D Tech (DUT); MA; BA Hons (UniZulu) D Com (UniZulu); MBA (DUT)

PhD; M Admin; B Admin Hons (UniZulu)

Degree of Doctor of Philosophy in QUALITY MANAGEMENT MADHURA

Lavanya

#### **Title of Thesis**

Quality management strategies for the improvement of wastewater by using engineered nanomaterials.

#### Summary

The distribution of safe and clean water to the public with inexpensive technology is a vital concern for developing an economy. Concurrently, the ability of nanotechnology in pollution control and wastewater treatment has shown to be promising in laboratory scale, pilot-scale, and in-situ studies. This study used a mixed qualitative and quantitative approach and semi-structured interviews and a computational research method [Quantitative Structure Activity Relationship (QSAR)] respectively. The Water Quality Index (WQI) was used to measure the quality of water by considering the various physicochemical parameters such as pH, electrical conductivity, turbidity, dissolved oxygen, biochemical oxygen demand, and nutrients (nitrates and phosphates). The quality of water was scaled from zero to hundred. WQI values were obtained from two provinces in South Africa and were compared with South African National Standard. The results revealed that nanotechnology has a great potential to improve water quality. To confirm proper monitoring, an effective Wastewater Quality Management Strategy Framework was proposed to improve the quality of wastewater to meet the needs of the local community.

**Supervisor** Prof S Singh Co-Supervisor Prof K Bisetty

**SWARTZ** Bronwyn Claudia

#### **Title of Thesis**

An analysis of quality culture and quality management practices in selected South African pharmaceutical organisations.

#### Summary

South African pharmaceutical organisations struggle to compete with counterparts in other countries. The objective of this study was to develop a Model of Quality Management Practices supported by a Quality Culture for South African Pharmaceutical manufacturers.

D Tech (CPUT); M Tech (DUT)

This study followed a mixed method approach. The target population consisted of 30 organisations. Results of the quantitative analysis found a significant regression relationship between successful Quality Management Practices and the Quality Culture. The qualitative data analysis indicated an appropriate blend of culture types supports Operational Excellence (OpEx). This study recommends that the OpEx model developed be adopted to cultivate an appropriate blend of organisational culture types, within their overall Quality Culture.

**Supervisor:** Prof S Singh

**Degree of Doctor of** Philosophy in MANAGEMENT SCIENCES Specialising in Marketing Sardamani **PILLAY** 

#### **Title of Thesis**

Promotional activities for student recruitment between urban and rural schools in KwaZulu-Natal.

#### **Summary**

SARDAMANI PILLAY engaged in a comparative analysis between urban and rural schools in KwaZulu-Natal Region. Since the majority of the matriculants live in rural communities in KwaZulu-Natal Saradamani attempted to understand how these learners choose qualifications. The study investigated the promotional activities for first entry student recruitment at selected traditional university in KwaZulu-Natal using the mixed research method. A survey was conducted in selected schools based on the quintile ranking of the schools.

The analysis of data revealed that urban schools preferred digital communication with the university whilst the rural schools preferred traditional promotional tools such as university visits, university publications and brochures and radio advertising.

Th findings of the study revealed that due to large scale unemployment many respondents are sceptical about higher education. Furthermore, due to lack of financial resources access to information about the university's qualifications and entrye requirements was challenging for both urban and rural communities.

Supervisor: Dr M Maharaj

### Degree of Doctor of Philosophy in MANAGEMENT SCIENCES Specialising in Business Administration

NAIDOO Povendran

#### Title of Thesis

Monitoring and evaluating the effectiveness of business operational strategies to enhance competitive advantage for facility Management Companies. A case study of facility Management Companies in Gauteng, South Africa.

#### Summary

The South African facilities management (FM) industry has seen increased operational strategy complexity from single-site contractors providing basic janitorial services to highly integrated and bundled FM service providers over the years. Despite these major changes, very little research has been conducted on the effectiveness of current operational strategies in meeting FM business goals, particularly developing market competitiveness. This study was aimed at monitoring and evaluating the effectiveness of business operational strategies that enhance competitive advantage for facility management companies. A SWOT analysis of current business operational strategies utilised by FM companies was ensured, and data was analysed using thematic content analysis and descriptive statistical methods.

In the research framework, it was accepted that the operational strategies that are applied by FM companies are a function of the internal and external environments in which they operate. It also emerged that the FM industry relied on models that were designed for strategic management purposes in the evaluation of operational strategies due to the lack of industry specific evaluation tools.

**Supervisor:** Prof M S Bayat

### Degree of Doctor of Philosophy in MANAGEMENT SCIENCES Specialising in Human Resources

NAIDOO Bavendran

#### Title of Thesis

The challenge facing employment retention with reference to the labour brokering industry: A case study of a National temporary employment service provider in Pinetown.

#### **Summary**

The Labour Brokering industry has been the focus of much controversy in South Africa. Unions have labelled brokers as human traffickers who profit from vulnerable workers. Business on the other hand needs flexibility in staffing and cost saving associated with the administration of employment contracts. Labour brokers identify their critical role in job creation and the legitimacy of their employment practices. Work seekers, however, require employment stability and the ease of accessing employment. In response to the ongoing debate, government has regulated the Temporary Employment Services (TES) industry. Mr Naidoo's research study focused on the effects of these regulations on business, the labour broking industry and workers currently employed by labour

brokers. His study also focused on factors that encouraged or discouraged workers to remain within the industry. A mixed methods approach was adopted and findings revealed that the regulations did reduce TES demand and work security.

**Supervisor:** Prof G Allen

Degree of Master of

Philosophy in QUALITY MANAGEMENT
NADAR Manikam Michael

(Full Research)

#### **Title of Dissertation**

The effectiveness of Total Quality Management in a selected Packaging organisation in Durban.

**Supervisor:** Dr M Ramchander

NAIDOO Denise Radhamani

(Full Research)

#### **Title of Dissertation**

Recycling and Disposal of Carbon Nanotubes.

**Supervisor:** Prof S Singh **Co-Supervisor:** Prof K Kanny

NAIDOO Moganambal CUM LAUDE

(Full Research)

#### **Title of Dissertation**

The efficacy of ISO 22000:2005 to identify, assess and control food safety risks from biodegradable engineered nanomaterial packaging.

**Supervisor:** Prof S Singh

SUBROYEN Vasen

(Full Research)

#### **Title of Dissertation**

Optimisation of defence technology research and development projects using quality tools in the South African defence industry.

**Supervisor:** Prof S Singh

### Degree of Master of MANAGEMENT SCIENCES Specialising in Business Administration

MEMKA Dabululwandle Donald

(Full Research)

#### **Title of Dissertation**

Technological challenges influencing the implementation of Green Energy in the SME sector in the Pinetown area.

**Supervisor:** Dr L M Lekhanya

MHLONGO

Smangele Precious

(Full Research)

Title of Dissertation:

An evaluation of the Youth Entrepreneurial Spirit in Ilembe District Municipality.

**Supervisor:** Dr LM Lekhanya

MOYO Dumezweni Maplanka

(Full Research)

Title of Dissertation:

A critical cross sectional analysis of staff turnover on productivity within EThekwini municipality.

**Supervisor:** Dr LM Lekhanya

NXASANA Nomalungelo Zola

(Full Research)

Title of Dissertation:

Effectiveness of Leadership Styles and development for middle Management at Durban Container Terminal.

**Supervisor:** Prof M S Bayat

OJEDIRAN Oluwasegun Akinkunle CUM LAUDE

(Full Research)

Title of Dissertation:

The impact of rewards and perceived organizational support on employee retention.

**Supervisor:** Dr R Adebayo

Degree of Master of MANAGEMENT SCIENCES Specialising in

Hospitality and Tourism KHAN Raeesah

(Full Research)

Title of Dissertation:

The legal implications of the Consumer Protection Act 68 of 2008 for hotels and guests: A case study of hotels in Durban.

**Supervisor:** Prof K Reddy **Co-Supervisor:** Mr PM Naidoo

MAZIBUKO Kenneth Skhona

(Full Research)

Title of Dissertation:

Community participation in rural tourism development and

recreation—A case of Inanda Dam.

**Supervisor:** Dr DC Hlengwa

NAICKER Kasthurie

(Full Research)

**Title of Dissertation:** 

Factors that contribute to staff turnover in the outsoured caterin industry at three private hospitals in eThekwini Metro.

**Supervisor:** Dr A Razak

OWABE Phumlani

(Full Research)

**Title of Dissertation:** 

The challenge of crime-safety perceptions by Tourists: The case of the Inanda heritage route in Durban.

**Supervisor:** Dr KM Naidoo

Degree of Master of

**MANAGEMENT SCIENCES Specialising in** 

**Human Resources** 

MNYANGO Nonhlahla Rubby

(Full Research)

Title of Dissertation:

An investigation into recruitment effectiveness and retention of talent within urban Municipality: in a case study of Ethekwini.

**Supervisor:** Prof S Perumal

TERBLANCHE Anel

(Full Research)

Title of Dissertation:

Deferred Dreams: The contribution of skills development to the further education of employed, non-matriculants in the Private Security Industry of South Africa.

**Supervisor:** Prof S Perumal

Degree of Master of MANAGEMENT SCIENCES Specialising in

**Marketing** 

CHAUKE Obed Freedom

(Full Research)

**Title of Dissertation** 

Factors influencing the demand and consumption patterns of green products (FMCGs) in the greater Durban area.

**Supervisor:** Dr R M Hawkins-Mofoeng

MAFULEKA Milando Love-Joy

(Full Research)

**Title of Dissertation** 

Investigating the influence of shopping centre developments on consumer behavioural trends in district areas: A case of the Umlazi Mega City Shopping Centre in KwaZulu-Natal, South Africa.

**Supervisor:** Dr P Moodley

**SERUBUGO** Ayub

(Full Research)

Title of Dissertation

Fortification of Food Products: a consumer perspective.

Prof S Penceliah **Supervisor:** 

**THABETHE** Ncamisile Nosipho Protesia

(Full Research)

Title of Dissertation

Patient's perception of service quality in medical

orthotics and prosthetics department.

**Supervisor:** Prof S Penceliah

Degree of Master of

**MANAGEMENT SCIENCES Specialising in Public** 

**Relations and Communication FUNEKA** Lungelo Princess

(Full Research)

**Title of Dissertation** 

The influence of corporate reputation on students' choice of university: A case study of the Durban

University of Technology.

**Supervisor:** Dr N Govender **Co-Supervisor:** Mrs V Govender

Degree of Bachelor of

Technology in BUSINESS ADMINISTRATION

CALUZA Bawinile Winnfrieda MIYA Siyanda Sibusiso **NDLOVU** Minenhle Praise

Degree of Bachelor of

**Technology in HUMAN RESOURCES MANAGEMENT** 

Thandeka Roberta BUTHELEZI

CELE Avella

GUMEDE Nthabiseng Eunice Cumin Amanda

KHATHI Samukelisiwe Nana **KHUMALO** Nothando Zethu **MAKHAYE** Nompumelelo Zandile MSOMI Siyabonga Handsome **NGOBESE** Ziningi Snelile

Sanele Goodenough SIBISI

Degree of Bachelor of

**Technology in MANAGEMENT** 

Sanelisiwe **BHENGU BLOSE** Frederick Rischal

**BOODHRAM** CLIM LALIDE

**BRIDGER** Fallon Erene Racquel

Nomkhosi BUTHELEZI

Siphamandla Njabulo **BUTHELEZI** 

BUTHELEZI Sisana Eunice Camren CHETTY

DLAMINI Zwelethu Lancelot DUBE Musa Wiseman **DUMA** Nomaduma

**FAYERS** Cuan-Lee Jose **FORABY** Randy Felicia

**GOVENDER** Rajendran Subramoney Thokozani Emmanuel **GUMEDE** Xolani Marvellous **GWALA** 

Glorious Balungile Zamahlubi **HLANTI** 

**HLOPHE** Nobuhle Princess

Avikar INDERJEET CUM LAUDE

Shannon Ronelle KING Phumlani **KUBHEKA** MAGOME Dee

Nokubonga Memory MAGUBANE MAKHATHINI Ayanda Kgotso

**MAKHAZA** Snenhlanhla Sibongeleni Gatrel MANYONI Nomvuselelo Tranqulate

**MBATHA** Sabelo Wiseman Ndumiso Welcome **MBEJE MBEJE** Smangele Brenda

Mtholeni Sakhile Benedict **MBHELE MCHUNU** Nkosinathi Siphesihle **MFEKA** Sthembiso Gift **MKHWANAZI** Eugene Musawenkosi **MKHWANAZI** Nombuso Pearl MOFOKENG Themba Ernest

Veshal MOHUN

**MOODLEY Nicholette** CUM LAUDE

Malesela Johannes **MOSELEKWA** 

**MQWAKA** Sanele

**MSANE** Thuthukile Pretty

**MSOMI** Thobekile **CUM LAUDE** 

**MTHEMBU** Sanele Johnson MURPHY Kalala Kaninda Olwethu **MYEZA** 

NAIDOO Reubendhran **CUM LAUDE** 

Rishen NAIDOO

NAIDOO Vigandra CUM LAUDE

NAKHOODA Shuaib

Fortunate Sthembile **NDLELA NGCONGO** Nokwazi Prudence Nomathamsanga **NGOMA** Sybel Zanele **NGONGOMA** NKWANYANA Zama Pearl **NTOMBELA** Patricia Babongile NTULI Andronica Nozipho **NYRONG** Sindy Nonkululeko

\*PARUK Imraan **CUM LAUDE** 

**PILLAY** Kiarra RAMSAHAI Shayen **RFDDY** Eugene

Mohamed Jhaved SAIB **SAUNMUGAM** Inbanathan **SEWPERSADH** Atish

Nombuso Precious **SIBIYA** SIKOBI Lindiwe Mbalenhle THWALA Nozipho Charity XABA Thamsanga Mfundi

Andile Halala Sizwesamalala ZONDI

Degree of Bachelor of **Technology in MARKETING** 

MNGUNI Thobeka Loving **SHABALALA** Mthobisi Sphephelo Degree of Bachelor of

**Technology in PUBLIC RELATIONS** 

**MANAGEMENT** 

HLELA Nontuthuko **SHABALALA** Phiwase

Degree of Bachelor of **Technology in QUALITY** 

NTULI Ntombizodwa Sinegugu SHOZI Thinabantu Xolani Innocent

**DIPLOMA IN** 

**MANAGEMENT SCIENCES (OPERATIONS)** 

Simangele Nokwanda DLAMINI

LUTHULI Sanelisiwe

**MABASO** Ntuthuko Progress **MBANIWA** Nonjabulo Happiness **MTETWA** Buyisile Priscilla **MWANDLA** Mpendulo Godson Lindani Wiseman **ZUMA** 

**DIPLOMA IN** 

**MANAGEMENT SCIENCES (BUSINESS ADMINISTRATION)** 

**CALUZA** Thembinkosi Ayanda **GUMEDE** Sqiniseko Andreus Nonkululeko Pomise **MAPHANGA** Kwazikwenkosi Wiseman ZULU

**DIPLOMA IN** 

**MANAGEMENT SCIENCES (BUSINESS LAW)** 

Andiswa Sthabile KHANYILE

**MHLONGO** Nelisiwe **MSANI** Oiniso Sihle **PILLAY** Thaloshnie

**DIPLOMA IN** 

**MANAGEMENT SCIENCES (HUMAN RESOURCES MANAGEMENT)** 

BUTHELEZI Nokuthula Pretty DLAMINI Precious Nondumiso Ndumiso Lindokuhle **GWALA HADEBE** Snenhlanhla Chamain **HLATSHWAYO** Zethembe Philani **HLONGWANE** Nduduzo Nkosingiphile

**KATANGANA** Ntandoyenkosi

Zinhle KHUMALO **MADONDA** Zamile

**MAKHAYE** Nkululeko Sabelo Neo

Bayanda Sibongakonke Mfundo **MAKHUNGA** 

Minenhle **MASEKO** 

Zameleni Florence MIYA **MKHIZE** Busisiwe Pricilla Siphelele Lindokuhle **MKHIZE** Ayanda Mandisa **MTHALANE MTHEMBU** Ntlanganiso Immanuel **MTHEMBU** Lindokuhle Agricious Melusi Lindani **MTHEMBU** Phumzile Bongiwe MTHETHWA

**MYENDE** Zinhle

Khethiwe Nompumelelo MZIZI **NCWANE** Nothando Zandile **NDABEZITHA** Siyabonga Emanuel

**NDLOVU** Ayanda Alice

**NGCOBO** Samukelisiwe Precious

**NGIDI** Nomvuyo

Debby Khanyisile **NGOMANE NGUBANE** Thenjiwe Angel

**NZIMANDE** Sabelo **PILLAY** Latania

**SHANDU** Sanele Samkelisiwe SIBISI Bongiwe Vanessa Trudynonkululeko SIBIYA

SISHI Xolisa

ZONDI Thandiwe Samukelisiwe **ZUNGU** Mawande Whitney

**DIPLOMA IN** 

**MANAGEMENT SCIENCES (MARKETING)** 

Mduduzi **BIYELA** 

**BIYELA** Nokuphila Yvonne Fezile Aviwe **DALASILE** DLAMINI Ntando Paris Inr DUNYWA Phinda Sibekezelo MAKHANYA Danisile Nombuyiselo

MALULEKA Nomvelo Mbongeni **MKHIZE** 

Nqubeko Simphiwe **MKHIZE** Fumani Romeo **MPANGANE** MSOMI Nhlanhla

**NDIMA** Sabelo Sithembiso **NDLOVU** Bongani Sakhile RUBULUZA Atholiwe

**DIPLOMA IN** 

**MANAGEMENT SCIENCES (PUBLIC RELATIONS AND COMMUNICATION MANAGEMENT)** 

Ntombizodumo Olwethu **BHENGU** 

CHAKA Lebohang

**FUNEKA** Sinethemba Brian Lindelani Edward GOVENDER Samukelisiwe **MABASO** Zethen 5 Buhle **MAKHOBA** MATROSE Nandipha Hapiness **MAVUNDLA** Lwazi Ayanda

Mercedes Nontsikelelo **MBHENSE** MIOLI Ongeziwe Ntombizesizwe

**NGUBO** Sphesihle Lungelo Junior Nathi Nceba **NTSHANGA** 

SHONGWE Ntokozo **SIGWEBELA** Amahle SIKOSANA Mpendulo

**DIPLOMA IN** 

MANAGEMENT SCIENCES (RETAIL

MANAGEMENT)

Mphiwe Princess DLAMINI Nothando Samantha **GUMEDE** 

**MAZIBUKO** Nompilo MSOMI Cebile Nelile **NGCECE** Khayelihle Welcome SITHOLE Andiswa Luwanda **XIMBA** Ayanda Siphesihle

#### National Diploma in

#### **CATERING MANAGEMENT**

GUMBI Babongile Sister
HLENGWA Kwazi Fortune
KHUMALO Kwanele Yvette
MKHIZE Bukani Jane
NKWANYANA Ntokozo
NZAMA Gugulethu

THUSI Patience Simangele

### National Diploma in CREDIT MANAGEMENT

NGAKANTSI Daphney Kealeboga

#### National Diploma in

#### **ECOTOURISM MANAGEMENT (4YEARS)**

DLAMINI Kholiwe Rosetta
MADONDO Sithembile Tryphinah

#### National Diploma in

#### **HOSPITALITY MANAGEMENT**

DLADLA Sandile DLAMINI Nomzamo

KHUZWAYO Lindokuhle Zakheleni

MPUNGOSE Mzuvukile Emmanuel Mayibongwe

MSITHINI Siphesihle Samukelisiwe NDLOVU Sibhekokuhle Primrose SIMELANE Nondumiso Sinenhlanhla

#### National Diploma in

#### **HUMAN RESOURCES MANAGEMENT**

CEBEKHULU Thanduxolo Tumelo
KHUMALO Zanele Primrose
MAKHUNGA Sithembiso
MTHEMBU Siziwe Precious
MTHIYANE Nobuhle Melody
NDIMANDE Mbali Rosemary
NGUBANE Sduduzo

ZIQUBU Themba Gabriel

### National Diploma in MANAGEMENT

GUMEDE Bonga Victor
MALI Siphesihle Duke
MAVUNDLA Bongiwe Precious
MBUYAZI Bhekithemba
MKHIZE Mkhululi

MKHIZE Thandanani Mfanykhona

MKHUNGO Sindisiwe Bridget

MKIZE Sabelo
NGUBANE Sakhile Sipho
NKAENKAE Vuyelwa

#### National Diploma in

#### **MARKETING**

MBONA Thabile

NSINDANE Sethabile Nosipho

SOOKLALL Natasha

#### National Diploma in

#### **PUBLIC RELATIONS MANAGEMENT**

MAPHUMULO Mbali Nosipho MCHUNU Andiswa Nondumiso MNGADI Vanessa Nomfundo

#### National Diploma in

#### **TOURISM MANAGEMENT**

KHOZA Ntombifikile MAPHUMULO Slindile

MBONANI Noxolo Patricia

NTSELE Mfundo

NTULI Sthethelelo Ndabezihle Primrose

PHAKATHI Sanele Siginiseko

SOYIKWA Sisanda

# ENACTUS DUT STUDENTS

### TO FLY THE SOUTH AFRICAN FLAG EVEN HIGHER!



History repeated itself. Enactus Durban University of Technology (DUT) wins the Enactus South Africa 2019 National Competition! The Enactus DUT team of students from both the Durban and Midlands campuses defended their 2018 title and were once again crowned the national champions from the 16 competing universities at the annual National Competition held at the Sandton Convention Centre, Johannesburg from 8th-9th of July 2019 accompanied by the Faculty Advisor Ms Lana-Ann Brady and Co-Faculty Advisor Ms Nontokozo Ngcobo. Enactus DUT were the first University of Technology to win the

competition in 2018 and now to retain the title for the second consecutive year is feat indeed.

The team will represent South Africa at the Enactus World Cup where they will be competing against the National Champion Teams from 36 countries each showcasing their respective social entrepreneurship projects on the 16th – 18th September 2019 in the famous home of innovation Silicon Valley, San Jose, California (USA).

The Enactus DUT winning Agri-Business project showed how the team built greenhouses by recycling and

repurposing 2 litre plastic cold drink bottles; demonstrating the social, economic and environmental impact of the project. The team collaborated with six (6) primary schools conducting an awareness campaign on plastic waste and initiating a competition encouraging the pupils to collect 2 litre cold drink bottles. In excess of 47 000 plastic bottles were collected from the drive.

The bottles were in turn used to construct three (3) greenhouses in Cato Ridge, Mtubatuba and Enyoni. A similar greenhouse which was constructed in Noodsberg in 2018 is testament that the structure can withstand extreme weather conditions and is a cost effective solution in addressing water shortages, the cost of expensive fertilisers, reducing growing times, controls pests and allows vegetables to be grown out of season due to the controlled growing conditions. Furthermore, the vertical growing structures inside the greenhouse have markedly increased the crop yield per square meter.

The team have come up with an even more cost effective, innovative greenhouse design which they are in the process of constructing at Mangete Primary School in the iLembe district. The school will use the vegetables from the greenhouse for their feeding scheme as well as sell the vegetables to the local community as a source of income generation.

To promote the sustainability and scalability of the project, Enactus DUT have partnered with South African Mini Industry Development (SUMID) and the Department of Agriculture & Rural Development (DARD) in iLembe to assist in providing the beneficiaries with access to market to sell their produce.

Ms Brady is dedicated to developing the next generation of entrepreneurial leaders and social innovators by affording students valuable experience to advance their personal and professional lives through their participation in the Enactus programme. She attributes the team's success to their values of integrity, passion, dedication and commitment which is expressed in their many hours of activity in the

program — submitting reports timeously, travelling hundreds of kilometers to the various project sites, working and sleeping in sometimes harsh conditions, sacrificing their weekends and holidays and so much more. Enactus DUT are making history in creating a better, more sustainable world through their "never say die" attitude.

Ms Ngcobo excitedly concluded that it was a great experience to see the students fully participating in such a dramatic and energy filled event where university teams across South Africa showcased their collective impact of their respective community outreach efforts, learning from one another and from the business leaders who were serving as competition judges and sitting on panel discussions.

The DVC Research, Innovation & Engagement, Prof Sibusiso Moyo, who is responsible for the entrepreneurship enterprise at DUT, congratulated the DUT Enactus Team and its Academic Advisers as well as the Faculties, Heads of Departments and DUT Executive Team and all who continue to ensure that there is an enabling environment, time, resources and infrastructure to support the Enactus initiatives across campuses. "We wish them the very best in the international competition as they represent DUT for the second time".

Nontokozo Ngcobo



#### NATIONAL ANTHEM

Nkosi sikelel' iAfrika

Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu,

Nkosi sikelela, thina lusapho lwayo.

Morena boloka Setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.



## CONGRATULATIONS SIYAKUHALALISA

**SPRING GRADUATION 2019**