

# 2021

## STRATEGIC RISK CONFERENCE

**2020 STRATEGIC RISK CONVERSATIONS ON HIGHER EDUCATION (STRLC-HE)  
MARRYING THE SCIENCE OF EXCELLENCE WITH THE ART OF RISK  
LEADERSHIP**

**02 AND 03 SEPTEMBER 2021**

**DURBAN UNIVERSITY OF TECHNOLOGY,  
DURBAN, SOUTH AFRICA**

**VIRTUAL CONFERENCE**





# CONCEPT NOTE



Envision 2030, our broadly benchmarked strategic blueprint, has set us on a journey of deliberate, purposeful dreams about a Society practically committed to mutually beneficial partnerships. As part of our embracing the challenge of contributing to transforming a socio-economic re-tilt – a task painstakingly arduous to embark on and to complete – we volunteered to host the 2021 Chapter of the SRLC-HE.

Unparalleled commitment to Excellence, and a lofty sense of dedication to Innovation, inspires our dream of a noble Society – realised through mutually beneficial partnerships.

- That Society dreams of a higher education sector that is adaptive, resilient and confidently agile when navigating through complexity, in pursuit of the seemingly impossible;
- That Society includes industry that pins its hopes on research-premised innovative solutions, emerging from university-industry partnerships – mutually beneficial partnerships, to be exact!
- That Society includes Adaptive Graduates who lead with honour in their respective spheres of speciality, and are decisive in their hope of carving a better tomorrow - whilst clearly leveraging on their employability skills, and remaining glocal in posture;
- That Society gazes wider in search of innovative solutions, reflects deeper on proposals emanating from a counter-party, particularly a contrarian view, and deliberates with disciplined vigour – premised on professional humility – during a solution-seeking conversation;
- That Society thrives when faced with unprecedented dilemmas that call for innovation, and taps on its entrepreneurial flair – and entrepreneurship initiatives – for knowledge that will generate sustainably impactful solutions. Both digitization and digitalization remain a priority and inform its embrace of emerging technologies, in pursuit of innovative solutions;





# CONCEPT NOTE

- That Society, steadfastly rooted on values and principles as integrated onto their DNA, continually strives for deepened risk culture and remains mindful of the governance texture within their environment;
- That Society is addicted to a sense of inclusivity, and continually pursues diversity opportunities within itself, and collaborates across its different strata. The active involvement of at-risk groups - such as the LGBTiQA+ strata, people with disabilities, those with contrarian views, etc. – constitutes a point of departure in every aspect of its initiatives, igniting their sense of innovation too.

Convening under the theme, “[\*Marrying the Science of Excellence with the Art of Risk \(Leadership\)\*](#), our 2021 Chapter is clearly intent on finding the sweet spot within the midst 2021 of a seemingly-too-fluid territory through which to navigate. Tapping on the unique experiences of a myriad of practitioners from a broad spectrum of industries and sectors, including some of the finest brains in the market (within our country and beyond), our 2021 Chapter is fully conscious of the difficulties naturally encountered in engineering the change we seek! And, this is set to elevate conference deliberations to the next level.

The blessing embedded within the globally outreached and unprecedented COVID-19 devastating pandemic engulfing us, is the opportunity it brings in recalibrating even the very new norm that we continually referred to in response to various disruptors in our world. Hence, the (Conference) Programme includes a panel discussion on lessons learned during the COVID-19 period, and thought-leadership practitioners will be contributing their perspectives from <sup>1</sup>varying contexts.

Mindful that we are an educational institution, and thus a reservoir for resourceful knowledge, we will be tapping onto our Academics for support in seeking to publish the outcomes of the conference in credible journals. That way, Society in her various walks-of-life, will be able to benefit – including those who would have not had an opportunity to be part this scintillating conference.



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The Risk Champions, across our institution, who play a pivotal role in crystalising the concept of co-journeying – as part of the organisational effort towards the deepening of risk culture – will be rising to the responsibility of socialising this 2021 Chapter within their respective DUT Faculties and Sectors is a task they expectedly will shoulder with confidence, as it also presents an opportunity to further-inculcate our sense of Accountability and Commitment.

Strategic steering will naturally emanate from our Vice Chancellor, who serves as the primary sponsor of this conference. Expert coaching from that Office, in conjunction with the broader institutional leadership team – as guided by our collective sense of Professionalism and Excellence - will be instrumental to the DUT remaining true to her DNA. And, that DNA distinctively carves an image of the DUT as an institution that serves as a trendsetter who continues leveraging on her intestinal fortitude when faced with a steep and slippery slope!



# WELCOME MESSAGE

## DR T NAIDOO

As the Chair of the Organizing Committee of the 2020 Strategic Risk Conversations in Higher Education, it gives me great pleasure to extend a warm and very special welcome to all our delegates. The conference themes, paper presentations and panel discussions reflect to a certain extent, the challenges facing our country. The devastation of the COVID -19 pandemic together with the unrest and anarchy we recently experienced has forced organizations to re-evaluate the ways in which risk is managed.

Higher education institutions have been forced to move to online platforms for both learning and assessments. Hence academics, management and administrators need to find new ways of ensuring the integrity, management and quality of the qualifications are not compromised.

Whilst identifying and eliminating risks, universities should not lose sight of the challenges faced by students, and these are many, including network connectivity, access to data and devices and of course load shedding. All of these should be built into the university's risk management plan, in building robust yet flexible systems. I am sure that the higher education sector through its innovative risk management strategies will withstand and overcome these turbulent times.

It is rather sad that we have had to move this conference to an online platform as we would have loved having you visit the City of Durban. Thank you to the members of my organizing committee for having worked so tirelessly and diligently in putting this conference together and to the conference delegates I wish you well on your participation and contribution to this conference.

# DAY 1

## 02 SEPTEMBER 2021

### SPEAKER AND PANELIST PROFILES

- 1. Professor T Z Mthembu**  
Vice-Chancellor and Principal  
Durban University of Technology
- 2. Ms N Molongoana**  
Founding Director  
Lentha's Lodge
- 3. Professor S KK Pillai**  
Senior Researcher Inst For Water & Wastewater  
Durban University of Technology
- 4. Mr T Lamati**  
Director General  
Department of Employment and Labour
- 5. Ms V Maharaj**  
Corporate Executive  
AGSA
- 6. Mr M Seedat**  
Chairperson  
Institute of Directors Southern Africa
- 7. Professor P Coetzee:**  
Consultant (TUT)
- 8. Professor N Barkhuizen**  
University of Johannesburg
- 9. Professor T Marwala (Panelist)**  
Vice-Chancellor  
University of Johannesburg

# DAY 1

## 02 SEPTEMBER 2021

10. **Professor H Klopper (Panelist)**  
Deputy Vice-Chancellor  
Strategic Initiatives and Internationalisation
11. **Professor S Fikeni**  
Commissioner  
Public Service Commission
12. **Mr S Nyangintsimbi**  
Chief Risk Officer  
Durban University of Technology

### CONFERENCE PROGRAMME DIRECTORS

1. **Mr A Khan**  
Senior Director: Division of Corporate Affairs  
Durban University of Technology
2. **Ms P Xulu**  
Community Engagement Practitioner:  
Engagement  
Durban University of Technology

### CONFERENCE PROGRAMME FACILITATORS

1. **Dr D Mohale**  
Special Projects  
Office of Vice-Chancellor & Principal  
Durban University of Technology
2. **Dr L Samuels**  
Director: International Education and Partnerships (IEP)

### CONFERENCE PROGRAMME CO-ORDINATOR

3. **Dr M Reddy**  
Associate Director: Public Administration  
Durban University of Technology



# BIOGRAPHY OF PROFESSOR T Z MTHEMBU

Thandwa Mthembu was appointed Vice-Chancellor & Principal of Durban University of Technology (DUT) on 1 October 2016, after serving almost 10 years in a similar position at Central University of Technology (CUT) in South Africa.

A PhD in mathematics from the University of the Witwatersrand, Johannesburg (Wits) by formal education, he has published mathematics papers in international journals and is co-author of a monograph in approximation theory. His scholarship has diversified into other fields including higher education management.

Nationally, he currently serves on the Boards of the South African Technology Network (since 2007, and as Chairman between 2010 and 2014); Universities: South Africa (since 2007 and as Chairman, 2018-2019), Synthecon Sutures Board (as a non-executive director since 2006) and Umgeni Water Board (as Deputy Chairman between 2019 and 2020). Internationally, he has served as the Regional Chairman: Southern Africa, of the International Association of University Presidents (IAUP) since 2011.



# BIOGRAPHY OF MS N MOLONGOANA

Nthabiseng Molongoana is a woman with an impairment who made a success in facing challenges of disability after a taxi accident in 1994.

She obtained a Bachelor of Science degree with Statistics and Psychology in 2004, and a Post Graduate Diploma in Business Administration in 2019 from the University of the Free State.

Nthabiseng worked at the Association for Persons with Disabilities (APD) from 2004 to August 2020. She was responsible for Community-Based Advocacy and Inclusion of persons with disabilities.

In 2015 and 2017, Nthabiseng was part of the Knowledge Co-Creation Programmes between South Africa and Japan. She was selected to represent South Africa for the training on Social Participation and Livelihoods of Persons with Disabilities through a Community-Based Inclusive Approach in 2015, and again in 2017 for training on Improvement of Accessibility for Social Inclusion and Barrier-Free Environment for All.

She is currently employed by the National Council of and for Persons with Disabilities as a Senior Manager responsible for Research and Development. Nthabiseng is passionate about the empowerment of women and persons with disabilities. She dedicates her life to assisting people to find healthy perceptions of themselves so that their lives can unravel.



## BIOGRAPHY OF MR T LAMATI

Mr Thobile Lamati has been in the employ of the state for the past 22 years at different managerial positions. He notably, started his career in the public service in 1998 as an occupational health and safety inspector in the then Department of Labour before joining the Department of Public Works as Control Inspector Occupational Health and Safety.

In 2002 he re-joined the then Department of Labour in the Western Cape as a Business Unit Manager: Inspection and Enforcement Services before his appointment as the Provincial Head the Department of Labour in the Western Cape. A position he held from 2005 until his transfer to Head Office as the Chief Inspector in 2009.

In 2013 he was appointed as the Deputy Director General: Inspections and Enforcement Services, a position he held until his appointment as the Director General of the Department in 2014 a position he still holds to date. Mr Thobile Lamati holds a Master degree in Business Leadership; a National Diploma in Chemical Engineering; a Bachelor of Technology Degree in Chemical Engineering, Bachelor of Technology degree in Environmental Health; and a Certificate in Executive Development.

Mr Thobile Lamati held leadership positions in a number of Boards within government institutions. He is currently serving as a UWC Council member serving in the finance, remuneration and conditions of service committee of the council. He chaired a number ILO Committees during the ILO Annual Conferences. Furthermore he chaired the SADC and BRICS Director Generals engagements.



## BIOGRAPHY OF PROFESSOR S KUMARI K PILLAI

Prof Kumari is also a professional member of the South African Council of Natural Scientific Professions (SACNASP), Academic Member of International Water Association (IWA) and Water Institute of Southern Africa (WISA). She has an extensive publication record with a Google Scholar H-index of 23 and has published over 65 peer-reviewed articles in leading Science Citation Index (ISI) journals, contributed to 7 book chapters, 7 technical reports and presented her research at numerous National and International forums.

She is actively involved in student capacity development and has successfully supervised 8 Doctoral & 9 Masters students and mentored several Postdoctoral Fellows. She is co-leading the wastewater research area at the Institute and plays multiple roles such as principal researcher for 4 Water Research Commission projects, South African coordinator of a multi-institutional collaborative project between South Africa and the Netherlands, Academic member of Global Water Microbial Consortium project led by Oklahoma University (USA), and Aalborg University (Denmark); Co-investigator for JPI-Water project between SA and Europe and Intra-African project funded by Grand challenges Africa- SA Medical Research Council - Bill & Melinda Gates Foundation etc. In 2018, she participated in the Innovation Mission of SA Water experts to the Netherlands on Urban Water Technology, organised by the Dutch Embassy.

She also serves as a panel member for NRF, steering group member for WRC, external examiner for various Universities and reviewer for multiple funding agencies and ISI journals. She is also successful in acquiring research funds from the NRF (Thuthuka, Competitive Funding for Rated Researchers), WRC etc. Prof Kumari is also a recipient of several awards, including the DST South African Woman in Science Award (SAWiSA 2019, 1st Runner up) and the Faculty of Applied Science research excellence and DUT recognition award in 2020.



## BIOGRAPHY OF MS V MAHARAJ

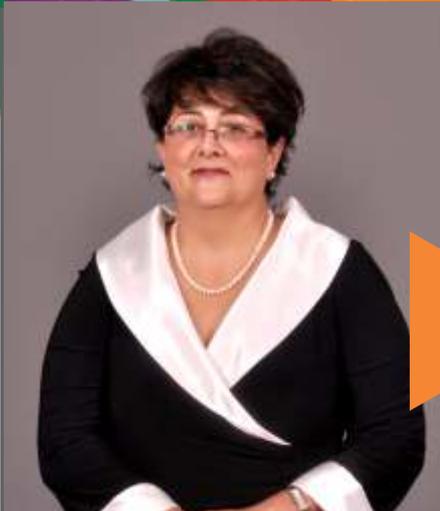
Born and bred in Howick, Vanuja Maharaj completed her commerce studies at the University of KwaZulu-Natal and then joined Ernst & Young for her articles as a trainee auditor where she went on to complete her board exams and qualify as a chartered accountant. At Ernst & Young, she moved from a trainee auditor to assistant manager and eventually manager.

She went on to join the AGSA in 2005 as a senior manager and quickly made her way through the ranks, first as the deputy business executive for the KwaZulu-Natal province and as business executive in 2012 before she was promoted to corporate executive in 2017.

As a corporate executive, she is also a member of the executive committee of the AGSA. She is responsible for KwaZulu-Natal, the Eastern Cape and other national clients and ministries that are allocated to her. She was previously on the South African Institute of Chartered Accountants (SAICA) board and is vice-chairperson of SAICA in the Eastern Region.

She notes that juggling work, family and friends as a woman presents some challenges because of the expectations that are often placed on women, especially for someone with as hectic a schedule as hers. She says that her approach to this is planning well in advance and prioritising things that truly matter to her. "Having a supportive husband and children who understand also really makes a difference," she says.

Coming from humble beginnings, she says that her parents are her driving force because of the role they've played in shaping who she is and that they had a bigger vision for her life than she could dream of when she was younger. It is her parents, she notes, who instilled in her a strong need to make a difference in the lives of others. And she says as a corporate executive in the AGSA, she is particularly grateful to be able to contribute towards the betterment of South Africa at a high level through the countless decisions that have to be made every day. "It means a lot to me that I get to make a difference in this country through this office. We are always making high-level decisions that have a great impact on our country and I don't take that lightly".



## BIOGRAPHY OF PROFESSOR P COETZEE

Prof Coetzee has been lecturing to both undergraduate and graduate external and internal audit programmes, and has developed numerous programmes at various universities in these fields, including the MPhil in Internal Auditing at the University of Pretoria.

She is an NRF rated researcher, with risk management and internal auditing as her mainstream topics. She has supervised many masters and doctorate students to completion and has published nearly 50 academic research papers. Most of her research is pragmatic where either the private or the public sector have been supporting the research, with reports serving in the Institute of Internal Auditor's management platforms and even the Parliament.

Apart from her academic work, she has consulted to both private and public sector organisations on aspects of internal auditing and risk management. She held various managerial positions in her 30 years in academia. Currently she is consulting the Dean of the Faculty of Economic and Finance at the Tshwane University of Technology on research activities.



## BIOGRAPHY OF PROFESSOR N BARKHUIZEN

Nicolene Barkhuizen is currently a Full Professor at the Department of Industrial Psychology and People Management, University of Johannesburg. Her primary responsibilities revolve around research, teaching and learning and continuous education development. Nicolene holds the following qualifications: BCom HRM (Cum Laude), BCom Honours Employment Relations (Cum Laude) and MCom Industrial Psychology (Cum Laude) from the former Potchefstroom University for Christian Higher Education and a PhD in Industrial Psychology from North-West University. Prof Barkhuizen's academic career spans over more than 15 years, where she is globally regarded as a leading author, researcher and practitioner on Talent Management. She occupied various senior management positions such as Dean, Faculty Research Director and Research Entity Director, where she transformed her staff and respective departments towards top achievers throughout her career. Prof Barkhuizen's research outputs to date resulted in more than 150 accredited research publications, 180 peer-reviewed conference presentations, 2 books and 8 book chapters. She also received various prestigious acknowledgements for her research outputs. In 2018 she was the winner of the National Women in Science Award for Distinguished young women researchers in Social Sciences and Humanities.

The Minister of Science and Technology presented the award. Prof Barkhuizen was awarded twice Best professional HR Standards Academic in South Africa (2018 and 2019) for her work on talent management from the SA Board for People Practices. In addition, she also received an award for Best HR Product and Best HR publication in South Africa from the latter institution in 2018. Prof Barkhuizen has successfully supervised 130 Masters and 20 Doctoral students. Her students' research was also acknowledged with several notable local and international awards. In addition to research, Prof Barkhuizen is passionate about teaching and learning and is constantly involved in developing new programmes and curricula. Associates describe Prof Barkhuizen as a thought leader, top performer, innovator and active team leader who can turn any workplace into a top-performing entity.



# BIOGRAPHY OF PROFESSOR T MARWALA (PANELIST)

Professor Marwala is an accomplished scholar with multi-disciplinary research interests that include the theory and application of artificial intelligence to engineering, computer science, finance, social science and medicine.

He has an extensive track record in human capacity development and has published 23 books in artificial intelligence.

Professor Marwala is the Vice Chancellor and Principal of the University of Johannesburg and prior to this he was the Deputy Vice Chancellor for Research and Internationalisation and Executive Dean of Engineering and the Built Environment both at the University of Johannesburg.

He also served as the Deputy Chairperson of the Presidential Commission on 4IR.



## BIOGRAPHY OF PROFESSOR H KLOPPER (PANELIST)

Hester Klopper is a well-known international academic leader with global recognition for her work. She is the Deputy Vice Chancellor for Strategy and Internationalisation at Stellenbosch University (South Africa), responsible for overall strategy, the institutional research and planning division, as well as the international strategy.

In addition, she is a Professor in the Department of Global Health, Faculty of Medicine and Health Sciences. Hester is Immediate Past President of Sigma (2013-2015), an international organisation with more than 135 000 members around the globe (She is the 1<sup>st</sup> and only person outside of North America elected to the position of President). Her research programme focuses on positive practice environments – work done at INSINQ Research Unit at North West University, where Hester holds an extra-ordinary professorship.

Global health has become a focus area of her work over the past decade, and through her visionary leadership, the Global Advisory Panel on the future of Nursing and Midwifery (GAPFON) was established (convened by Sigma). As of January 2018 Hester has been appointed as the Chairperson of GAPFON for a four-year period. Most recently, she was also elected on the Board of Directors of the Consortium for Universities in Global Health (CUGH) (2018-2021). Hester was the 1<sup>st</sup> (and to date only) South African inducted into the American Academy of Nursing (FAAN), a Fellow of the Academy of Science of South Africa (ASSAf), & inducted into the International Hall of Fame for Research Excellence (Sigma). In 2016, a Doctor of Nursing (Honoris Causa) from Oxford Brookes University was conferred recognising her contribution to nursing education and research globally.

In country, she is a Fellow of the Academy of Nursing of South Africa (FANSA), a member of the South African Academy for Science and Art, and member of the Institute of Directors of South Africa (IODSA).



# BIOGRAPHY OF PROFESSOR S FIKENI

Was born at Lugelweni, a rural village near a village town of Mt Ayliff (Now called MaXesibeni) in the north eastern part of the Eastern Cape province within the Alfred Nzo District Municipal area in South Africa.

## *University education*

1. BA at the University of Transkei
2. BA Honours in Political Studies at the University of Transkei
3. Peace & Development Studies Program at McMaster University, Canada
4. MA in International Politics & Comparative Development at Queen's University, Canada.
5. Doctor of Philosophy (Ph.D) in Comparative Politics & Policy Analysis at Michigan State University, USA.

## *Work & Professional experience*

1. History teacher, St John's College
2. Winter School teacher in several institutions
3. Graduate assistant at Queen's University
4. Senior Lecturer of Political Science & Public Administration, University of Transkei
5. Researcher at Namibia Institute for Social & Economic Research, Namibia
6. Part-time Lecturer, Michigan State University
7. Consultant & Trainer on policy-related matters.
8. Political and policy analyst & public social commentator on South African and major international print and electronic media.
9. Manager of the Merger at the University of Transkei.
10. Author & Researcher, etc.

## *Current and recent roles*

1. Just appointed Commissioner of the Public Service Commission, South Africa
2. Just appointed Visiting Professor at the Nelson Mandela University in the Critical Studies in Higher Education Transformation
3. Associate Professor at the Thabo Mbeki School for Public and International Affairs, Unisa

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4. Director of special projects and advisor to the Vice Chancellor/Principal at the University of South Africa. (2014-December 2020)
  5. Member of the inaugural South African Council for International Relations (ministerial advisory body) until 2018
  6. Involved in initiatives to coordinate programmes to popularize and implement African Union Agenda 2063.
  7. Part of the ministerial task team to coordinate conceptualization, consultations and crafting of South African Policy on Arts, Culture and Heritage and Transformation of the Heritage Sector, etc.

#### *Awards*

- Honorary chieftaincy in Elmina region of Ghana in 2007
- Canadian and UN scholarship for Southern Africa 1989-1992 for studies program at McMaster University and Queens university in Canada
- Africa-America Institute Scholarship Programme for PHD studies at Michigan State University in USA 1996-2002
- Thoman Fellow at Michigan State University 1999-2000
- Best political analysts in South African media in 2011 & again in 2017



## BIOGRAPHY OF MR S NYANGINTSIMBI

Mr Nyangintsimbi assumed duty as the new Chief Risk Officer on 1 September 2019. He holds an MPhil in Internal Auditing and a Master of Business Leadership (MBL) from the University of Pretoria and the University of South Africa respectively. He obtained his BCom from Walter Sisulu University and also has a few professional certificates that are relevant to his field. That he is currently pursuing his PhD, which focuses on the integration of strategic management and risk culture in the higher education sector, perhaps explains the choice of his priority for DUT.

His work experience spans more than 30 years across various industries, both in the private and the public sectors, and predominantly in the oil/petroleum industry. This has largely been in the governance space, viz. risk management, auditing and business controls, and he sits on oversight committees as well.

In terms of cross-cultural literacy, his professional activities and assignments have afforded him the honour to interact with a broader spectrum of stakeholders in various countries. These include Belgium, Japan, Malaysia, the United Kingdom, and more than 10 sister African countries. "I have been to various countries across the continent which also makes me more alert to matters pertaining to diversity and inclusivity," he says.

Finally, that he is a member of the Institute of Risk Management Committee of South Africa (IRMSA) and served on the Institute of Internal Auditors (IIASA), wherein he was also Chairperson of the Exams Committee, makes him a well-rounded DUT Ambassador



## BIOGRAPHY OF MR A KHAN

Alan Khan is the Senior Director of Corporate Affairs at the Durban University of Technology. He works with the Communications, Design Studio, Student Recruitment and Marketing, Public Relations and Events Departments at the University.

Alan is an Alumnus of DUT and he has served as the inaugural President of DUT's Convocation. He is also a former Council member of the University. Before joining DUT in July 2011, Alan was CEO of Jacaranda FM and prior to that, he was the Deputy Managing Director of East Coast Radio.

Alan was inducted into the South African Radio Hall of Fame in 2015 and in 2017, his talk show on Lotus FM at the SABC won "Best News & Actuality Talk Show" at the South African Radio Awards. Alan has hosted major events, including the World Travel Awards, the BRICS International Film Festival Awards, Nelson Mandela's 83<sup>rd</sup> Birthday, KZN Top Business Awards and the African Renaissance Banquet amongst others.

He currently serves as a Trustee on the Engineering Educational Trust and Alan was a former Board member of Women and Men Against Child Abuse and a former Ambassador of Childline. He is married to Clinical Sociologist Professor Mariam Seedat Khan and they have two sons who are both studying at University.



## BIOGRAPHY OF MS P XULU

Phumzile XULU is a Community Engagement Practitioner at the Durban University of Technology [DUT].

She is also a Founder of HakaConnect.org, a non-profit organization that is supporting vulnerable women and children.

Since 2015, Phumzile has served as a Member of the Advisory Committee for the South African Law Reform Commission on Project 143: Extending Maternity and Paternity Benefits to Self-employed people, appointed by the Minister of Justice and Correctional Services. Phumzile has worked with local and international organizations to support people in informal employment, vulnerable communities faced with the HIV/ AIDS epidemic, and educate communities on democracy and human rights.

She is a Board Member of the LINK FUND, the Institute for Professional Legal Training [IPLT], eThekweni City People, and Trustee on the Board of Trustees of the Association of University Legal Aid Institutions [AULAI] Trust.

She obtained a Master of Laws from the University of KwaZulu-Natal [UKZN] and was among the top in her class.

Phumzile is a member of the Golden Key International Honour Society which recognizes academic excellence.



## BIOGRAPHY OF DR D MOHALE

Dr David Mohale holds a PhD in the field of Development Studies from the University of South Africa. Prior his doctoral studies, he obtained Masters' Degree in the field of Public Policy from Wits University and BA Degree (*Cum Laude*) from Central University of Technology. He also holds various certificates ranging from leadership to local government planning, processes, systems and structures. He has published several book chapters and presented in national and international conferences.

David Mohale is currently employed as a Director: Special Projects in the Office of the Vice-Chancellor at Durban University of Technology. He acted as the Executive in charge of Student Services following the resignation of the Registrar from 1 June 2018 until 30 April 2019. At present he is also leading some functions of the DVC: People and Operations from 1 March 2021. In September 2018, he was honoured by DUT when he was asked to deliver the institutional Steve Biko Memorial Lecture.

He was previously employed as the Senior Manager: Office of the Speaker in Matjhabeng Local Municipality from November 2012 until April 2017. He was a Senior Researcher in the office of the Speaker, Communication Officer and later the Chief of Staff in the Office of the Mayor in Masilonyana Local Municipality. He also acted as the Director for Local Economic Development in the same local municipality

On leadership and governance, D Mohale is currently serving as a member of the Municipal Demarcation Board (MBD) from 1 March 2019 until 28 February 2024. At MBD, he is the Chairperson of the Knowledge and ITC Committee. He has served in various leadership responsibilities which include the following, amongst others; (i) Spokesperson of the Regional Executive Committee of the ANC for 5 years; (ii) Spokesperson of the ANCYL in FS; (iii) member of the Provincial Executives Committee of Young Communist Leagues; (iv)



Chairperson of SASCO Free State; (v) SRC President for two terms and (vi) CUT Deputy President of Alumni Association. He is a mentor to a number of young people in the Free State and also doubles up as a community development activist. He holds several awards and has been invited as a panel member in numerous platforms that discussed national development issues, including the then draft National Development Plan in 2012.

Dr Mohale occasionally provides insightful analyses on politics and policy on national television and national newspapers. Not so long ago, he published articles in the City Press and Sunday Independent on matters concerning local government, Covid-19 and 4IR. He recently participated in the formulation of Presidential Policy Network that developed the National Policy Development Framework adopted by Cabinet on 20 December 2020.

Dr Mohale has been running leadership development programs since 2008 which has since produced many young people who are making impact in their immediate communities and careers.





## BIOGRAPHY OF DR L SAMUELS

Dr Samuels is presently Director: International Education and Partnerships at Durban University of Technology (DUT).

He is the Senate Representative on the University Council at DUT. He is also the immediate past Chairperson of the Institutional Forum.

He has previously been Academic Head of the Departments of Dental Sciences and Environmental Health and served as Deputy Dean and Acting Executive Dean of the Faculty of Health Sciences before assuming his current position.

Dr Samuels was a board member on the Health Profession Council of South Africa (HPCSA) and served on the Ethics Monitoring Advisory Committee of an internationally funded Research project called RHIVA (Reducing HIV in Adolescents).

He is a member of the Foreign Qualifications Committee of the South African Qualifications Committee – SAQA.

He is a Board Member of the ICON (International Centre on Non-Violence) and the M L Sultan Charitable and Educational Trust.

Dr Samuels is the past President of the International Education Association of South Africa (IEASA)



## BIOGRAPHY OF DR M REDDY

Dr Maliga Reddy is the Associate Director in the Department of Public Management and Economics; with some 28 years of service at DUT. She served 8 of these years as Head of Department: Public Management (Durban/PMB). She represent DUT on various National, Provincial and Local forums in both a professional as well as an academic capacity.

Her fascination and intrigue with the daunting challenges and developments in the field of Disaster Management, resulted in a fulfilling journey which culminated in a PHD within this field.

The Minister for Cooperative Governance and Traditional Affairs (Mr Lechesa Tsenoli) appointed her to serve as a member of the National Disaster Management Centre (NDMC) Project Task Team. Thus this academic, in representing DUT, was instrumental in the development of the National Disaster Management Education and Training Framework.

Her training and development forte resides in Public Management and Disaster Risk Management.

# DAY 1

## 2 SEPTEMBER 2021

MR ALAN KHAN - SENIOR DIRECTOR - DIVISION OF CORPORATE AFFAIRS

PARALLEL SESSION

TIME	EVENT	SPEAKERS/PANEL	TIME	EVENT	SPEAKERS/PANEL
08:00 - 08:10	<b>Concept Note</b>				
08:10 - 08:35	Setting the Tone Welcome Remarks Opening of Risk Conference	Prof Thandwa Mthembu, Principal and Vice-Chancellor: Durban University of Technology (DUT)			
08:40 - 09:10	Re-framing the Disabilities Initiative into a Strategic Institutional Competitive Advantage	Ms Nthabiseng Molongoana, Founding Director: Lenthal's Lodge	08:40 - 09:40	Wastewater-based epidemiology for tracking COVID-19 infection dynamics in the community	<b>Co-ordinator</b> – Dr. M. Reddy Prof S Kumari K Pillai Senior Researcher Institute of Water and Waste Water Technology (IWWT) (DUT)
09:15 - 09:45	Recalibrating the Workplace - Tapping on Our Differences to Ignite the Economy	Mr Thobile Lamati, Director General: Department of Employment and Labour			
09:45 - 10:00	<b>Comfort Break</b>				
10:00 - 10:30	Turning around the Accountability Ship - a Strategist, Solutions - focused, View	Ms Vanuja Maharaj Corporate Executive, AGSA			
<b>Facilitator:</b>	Dr David Mohale : Director : Special Projects : Office of the Vice-Chancellor DUT				
10h35-12h00	Panel Discussion Topic:  Non-Executive Oversight – Unmasking the Paradox	<ul style="list-style-type: none"> <li>• Prof Philna Coetzee : Consultant, TUT</li> <li>• Mr Muhammad Seedat, Chairperson Institute of Directors Southern Africa</li> </ul>			
12:00 - 13:00	<b>LUNCH BREAK</b>	<b>Programme Director: Ms Phumzile Xulu</b>		<b>Community Engagement Practitioner : Engagement</b>	
13:00 - 13:30	The Fluidity of Teeterin Between Eras: From Glocal to Glonacal, and Generation to Generation	Prof Nicolene Barkhuizen, University of JHB			
13:35 - 14:45	Panel Discussion: Corporate Governance and Institutional Autonomy – an Artistic towards HEIs Strategic Competitiveness	<b>Facilitator</b> ; Dr Lavern Samuels : Senior Director: International Education and Partnerships (DUT) <ul style="list-style-type: none"> <li>• Prof Tshilidzi Marwala, Balance Vice-Chancellor: University of Johannesburg</li> </ul>			
14:45 - 15:00	Virtual Poster Presentation Dr I Niranjana & Postgrad students Faculty of Health Sciences	<ul style="list-style-type: none"> <li>• Prof Hester Klopper, Deputy Vice Chancellor: Strategic Initiatives and Internationalisation</li> </ul>			
15:05 - 15:35	Key Note Address: Increasing Governance Risks in a highly contested multi -Stakeholder political environment: the case of South African Universities	Prof Somadoda Fikeni Commissioner: Public Service - Commission.			
<b>Closure of Day 1</b> - Co-ordinator - Mr Sikhuthali Nyangintsimbi – CRO (DUT) Brief Overview of the day's presentations					
<u>Reminder/ Overview of Day 2</u>					



DURBAN UNIVERSITY OF TECHNOLOGY  
INYUVESI YASETHEKWINI YEZOBUCHWEPHESHE

# 2021 STRATEGIC RISK CONFERENCE

**2020 STRATEGIC RISK CONVERSATIONS ON HIGHER EDUCATION (STRLC-HE)  
MARRYING THE SCIENCE OF EXCELLENCE WITH THE ART OF RISK  
LEADERSHIP**

**3RD SEPTEMBER 2021**

**DURBAN UNIVERSITY OF TECHNOLOGY,  
DURBAN, SOUTH AFRICA**

**VIRTUAL CONFERENCE**

# DAY 2

## 03 SEPTEMBER 2021

### SPEAKER AND PANELIST PROFILES

- 1. Professor N Sibiyi**  
Deputy Vice-Chancellor  
Teaching and Learning  
Durban University of Technology
- 2. Prof Peter Goss**  
Managing Director  
Peter Goss (Pty) Ltd
- 3. Ms T Nyaba (Panelist)**  
Chief Risk Officer  
Old Mutual and President IRMSA
- 4. Ms N Comininos (Panelist)**  
Group Chief Risk Officer  
Johannesburg Stock Exchange
- 5. Mr S Nyangintsimbi:**  
Chief Risk Officer  
Durban University of Technology
- 6. Professor G Harris**  
International Centre on Non Violence (ICON)  
Durban University of Technology
- 7. Ms D Shabane**  
Head of Department  
JZ High School
- 8. Mr C Hemson**  
Director:  
International Centre of Non Violence (ICON)  
Durban University of Technology
- 9. Ms M Motaung-Radebe**  
Senior General Manager  
Internal Audit Services  
KZN Provincial Treasury
- 10. Ms P Sibiyi**  
Chairperson  
Audit and Risk Committee  
Ithala Development Financial Corporation

# DAY 2

## 03 SEPTEMBER 2021

11. **Ms D Rachelson**  
Founder  
Branding and Marketing  
YOU
12. **Professor B Mohale**  
Chancellor  
University of Free State
13. **Dr J Molete**  
Campus Director  
Midlands Campus  
Durban University of Technology
14. **Professor S Moyo**  
Deputy Vice-Chancellor  
Research, Innovation and Engagement (RIE)  
Durban University of Technology

### CONFERENCE PROGRAMME DIRECTOR

1. **Mr Zwakele Ngubane**  
Director - Advancement & Alumni Relations Office

### CONFERENCE PROGRAMME FACILITATORS

1. **Ms N Mhlongo**  
Managing Director: KeyDimensions Risk Solutions
2. **Ms K Padayachee: Gandhi Development Trust**
3. **Ms J Englund: Group Risk and Sustainability Manager  
AspenPharma**

### CONFERENCE PROGRAMME CO- ORDINATORS

1. **Dr M Reddy**  
Associate Director: Public Administration  
Durban University of Technology
2. **Dr S Pillay**  
Head of Department: Public Administration & Economics  
Durban University of Technology
3. **Dr T Naidoo**  
Conference Chair  
Organising Committee: Risk Conference  
Durban University of Technology
4. **Mrs N F Dhumazi**  
Chief Financial Officer  
Durban University of Technology



# BIOGRAPHY OF PROFESSOR N SIBIYA

Professor Nokuthula Sibiyi is the Deputy Vice-Chancellor: Teaching and Learning (DVC:T&L). She is a full professor with NRF rating.

Prof Sibiyi joined DUT in August 2003 as a lecturer in the Department of Nursing. She graduated with her doctoral qualification in 2009. In 2011, she was appointed as the Head of Department in the Department of Nursing. She went on to serve as the Executive Dean of the Faculty of Health Sciences until her promotion to the position of DVC: T&L in 2020.

She has received a number of research awards from DUT. In 2018, at the South African Women in Science Awards, Prof Sibiyi was recognised by the Department of Science and Technology as the 2018 Distinguished Woman Scientist: Humanities and Social Sciences.



## BIOGRAPHY OF PROFESSOR P GOSS

A decades-long veteran businessman, Subject Matter Expert and self-coined *PracAdemic (Practitioner/Academic)* – Dr. Peter Goss, *Ph.D* has served, amongst other roles, as the Managing Director for business practices within PwC (Southern Africa); as MD of SNG Advisory (now SNG Grant Thornton) while simultaneously serving as MD of this Protiviti Global RSA member Firm; and now as founder of PETER GOSS (Pty) LTD Crisis, Governance, Forensics & Training [*PG (Pty) LTD Governance*].

Professor Goss is the independent non-executive Chairman of the Nominations Committee of the Board Trustees of DHMS (Discovery Health Medical Scheme) and the independent non-executive Chairman of COMRIC (Communications Risk Centre, a company formed to drive collective action efforts that address strategic crime risks for operators and service providers in the telecommunications industry).

Peter is a Professor of Practice in Corporate Governance and Forensic Auditing in the Department of Accounting, College of Business and Economics; and in the Faculty of Law at the University of Johannesburg where he has been teaching part-time in corporate governance (10 years) and in forensic auditing for 20 years.

He is the author of three books that have collectively sold over 8000 copies - one book on corporate governance, one on fraud and corruption risk governance and the most popular one on the forensic investigation process.

Dr Goss has led and successfully delivered over 1000 corporate governance, business advisory and crisis forensics assignments for national regulators; medical schemes;



# BIOGRAPHY OF MS T NYABA

## **Chief Risk Officer: Old Mutual Insure; & President: IRMSA**

Having lead teams in different organisations that were voted Industry leaders in Risk Management, Thabile Nyaba is passionate about building risk intelligent organisations.

She uses her super powers of happiness, authenticity and passion to transform teams and unleash greatness in those she leads.

Currently she is leading a vibrant and highly performing team as the Chief Risk Officer at OM Insure and is also the current President of The Institute of Risk Management South Africa (IRMSA).



## BIOGRAPHY OF MS N COMNINOS

Nicola Comninis is the Group Chief Risk Officer of the Johannesburg Stock Exchange (JSE).

She chairs the JSE Pension Fund Board and CFA SA Society Risk, Governance & Audit Committee. She also participates in various industry committees, including World Federation of Exchanges Risk Working Group vice-chair, SARB Financial Sector Contingency Forum and Institute of Risk Management of South Africa's Board.

With over 15 years' experience in financial markets, her previous roles include MD of Nautilus Group, a Hedge Fund Platform; and head of various functions within the JSE including Group Strategy, Sustainability, Equities and Equity Derivatives and Business Intelligence. Previous industry roles include Investment Consulting and Life Investment Product Development.

Nicola's qualifications include CFA, B.Com Honours and B.Com Investment Management degrees (both Cum Laude). She is IRMSA 2020 Risk Manager of the year and co-head of the Women in ETFs South Africa chapter.



## BIOGRAPHY OF MR S NYANGINTSIMBI

Mr Nyangintsimbi assumed duty as the new Chief Risk Officer on 1 September 2019. He holds an MPhil in Internal Auditing and a Master of Business Leadership (MBL) from the University of Pretoria and the University of South Africa respectively. He obtained his BCom from Walter Sisulu University and also has a few professional certificates that are relevant to his field. That he is currently pursuing his PhD, which focuses on the integration of strategic management and risk culture in the higher education sector, perhaps explains the choice of his priority for DUT.

His work experience spans more than 30 years across various industries, both in the private and the public sectors, and predominantly in the oil/petroleum industry. This has largely been in the governance space, viz. risk management, auditing and business controls, and he sits on oversight committees as well.

In terms of cross-cultural literacy, his professional activities and assignments have afforded him the honour to interact with a broader spectrum of stakeholders in various countries. These include Belgium, Japan, Malaysia, the United Kingdom, and more than 10 sister African countries. "I have been to various countries across the continent which also makes me more alert to matters pertaining to diversity and inclusivity," he says.

Finally, that he is a member of the Institute of Risk Management Committee of South Africa (IRMSA) and served on the Institute of Internal Auditors (IIASA), wherein he was also Chairperson of the Exams Committee, makes him a well-rounded DUT Ambassador



# BIOGRAPHY OF PROFESSOR G HARRIS

An Australian by birth and an economist by training, Geoff Harris co-facilitates DUT's Peacebuilding Programme.

He has researched issues of military expenditure in developing countries and recovery from armed conflict for around 30 years.

His current research interests include restorative justice, demilitarisation and the effects of economic inequality on inter-personal violence.

He is chair of the Board of Phoenix Zululand, which operates restorative justice programmes in the Zululand prisons.

Recent publications include Building infrastructures for peace in sub-Saharan Africa (Springer Nature, 2019), jointly edited with Mediel Hove.



# BIOGRAPHY OF PROFESSOR F NETSWERA

Professor Fulu (Fulu) Netswera

Fulu (Fulu) Netswera holds a DPhil in Development Sociology and MPhil in Social Science Methods from Stellenbosch. He is a 2004 Emerging Philanthropy Fellow at City University of New York (CUNY), a former associate professor at Tshwane University of Technology (TUT) and Uganda Technology and Management University (UTAMU). He is the current Vice Chairperson of the South African Business Schools Association (SABSA) and former executive of the South African Research and Innovation Management Association (SARIMA); former board member of the Human Sciences Research Council (HSRC) and PIKITUP in the City of Johannesburg. Fulu has published extensively in higher education management, governance, entrepreneurship and philanthropy. He has also served as the chief editor of the Common Wealth Youth and Development Journal and the director of University of South Africa (UNISA) Press.

He is the current Executive Dean of the Faculty of Management Sciences at the Durban University of Technology since 2020. Before this, he was the director of the North West University Business School, the Deputy Dean of the Faculty of Management Sciences at the Cape Peninsula University of Technology (CPUT), Director of the South African BRICS Think Tank (SABTT), Director of the Turfloop Graduate School of Leadership (TGSL), Director of Research Management at UNISA, grants manager at the National Research Foundation (NRF) and researcher at the Council for Scientific and Industrial Research (CSIR), HSRC, IDASA and Technikon Southern Africa (TSA). Graduate School of Leadership (TGSL), Director of Research Management at UNISA, grants manager at the National Research Foundation (NRF) and researcher at the Council for Scientific and Industrial Research (CSIR), HSRC, IDASA and Technikon Southern Africa (TSA).

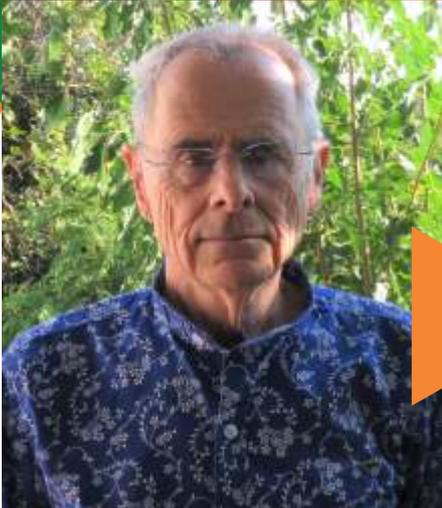


## BIOGRAPHY OF MS P M SHABANE

Ms Prim-rose Makhosazane Shabane is a doctoral candidate at the University of KwaZulu-Natal specialising in Curriculum studies.

The title of her Doctoral Thesis is: Negotiating Identity: **The experiences of black self-identified lesbian youth in and township and rural contexts of KwaZulu-Natal**. Dudu holds a Bachelor's, Honours and Masters degrees from the same university. She has served as the CEO and an Executive Member in the Community Development Association Foundation.

She is currently an English First Additional Language teacher and a Departmental Head at JG Zuma High School. She is also an English Access Microscholarship Pogram, known as Access Program where she teaches English to historical disadvantaged learners. She will be joining the Durban University of Technology as a lecturer in the International Centre of Nonviolence (ICON) on September 1<sup>st</sup>, 2021.



## BIOGRAPHY OF MR C HEMSON

Crispin Hemson has had a lifelong career in education, from primary to tertiary level and across different sectors from schooling to sport. In the 1980s he began work at the then University of Natal in adult education, and in 2001 became Head of the School of Education at the University of Natal before its merger to become the University of KwaZulu-Natal.

After leaving UKZN in 2008, he was appointed Director of the International Centre of Nonviolence. Originally an NGO, it has become a research centre at Durban University of Technology (DUT), with a very large postgraduate programme in Peacebuilding, a range of undergraduate courses and an extensive range of community engagement activities, including leadership development.

His research work has focused in particular on social justice in education and on transformative education around issues of gender, race and violence. At present he is leading dialogues that address the recent violence in KZN and developing a short course for facilitators of such dialogues.

Crispin Hemson is also an environmental activist with WESSA and heads a group that helps protect a local nature reserve in Glenwood, Durban.

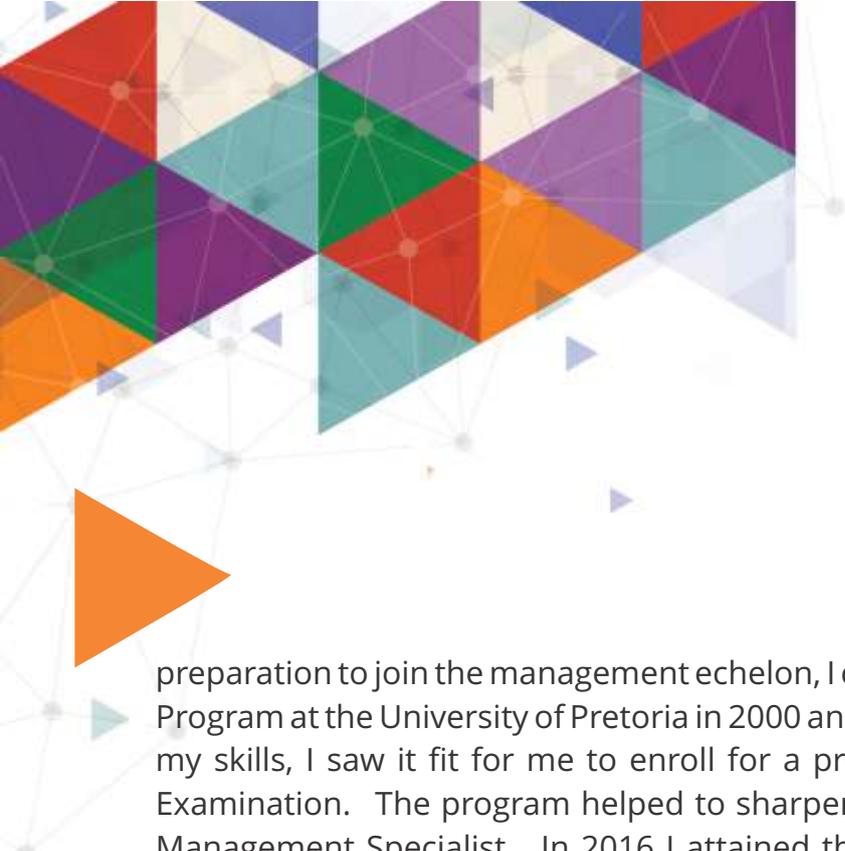


## BIOGRAPHY OF MS M MOTAUNG- RADEBE

I am married and a mother of three boys and a girl, the family that always give me courage to keep going. Coming from the humble beginnings I did not receive any empathy from those that witnessed me growing and nurtured by my father in the absence of my mother who passed on when I was 12 years old but stayed focused on achieving my dreams.

My professional career as an auditor started in 1997, the year when I took a decision to branch from my job as the Chief Accounting Officer whilst working for one of the parastatals. I grew up the ranks in the profession until 2000 when another opportunity came up, and for the first time secured a post as the Regional Manager: Internal Audit. I was introduced to the government administration in 2003 when I joined the NW Provincial Treasury as the Director in Internal Audit, promoted to Chief Director post as the Chief Audit Executive of the Eastern Cape Administration in 2004. In 2006 I joined KZN Provincial Treasury as the Deputy Director General: Internal Audit, the position in which I realized my potential in full, because of the leadership support and the platform created for me to be innovative and grow as a leader and a professional. Today I am so grateful to the Executive leadership of that province as beyond the support I needed to achieve my responsibilities as a strategic leader and advisor, I was supported professionally and afforded an opportunity to receive training and explore how internal audit in other international countries functions. I have received professional training on Performance Auditing, IT Auditing, Risk Management, Fraud examination and etc, from countries such as London, Dubai, Kenya, Germany, Mauritius. Lessons learned were applied to introduce performance audits, IT Audits, enhance Risk Management and Forensic Audit in the provinces I served and those that I supported through consulting. Additionally, I focused on improving myself academically.

I obtained a BCom Degree in 1994, specializing in Accounting and Auditing, and subsequently completed the Higher Diploma in Computer Auditing through Wits University. In



preparation to join the management echelon, I completed the Management Development Program at the University of Pretoria in 2000 and as I continued to discover the potential in my skills, I saw it fit for me to enroll for a program in Forensic Accounting and Fraud Examination. The program helped to sharpen my skills as a Forensic Auditor and Risk Management Specialist. In 2016 I attained the Master of Business Leadership degree from UNISA and has completed Master of Commerce: Leadership at UKZN in April 2021 and the graduation has been delayed due to COVID 19 pandemic.

I give credit to all those that allowed me to lead them and those that led and guided me, including all the MECs for Finance, all other MECs, the Premiers, leaders in the Legislatures of different Provinces where I served, leadership in KZN Public Entities, the Auditor Generals I interacted with during my career path, our professional institutions, and National Treasury as I saw myself growing in the profession through their contribution. I also grew up as a leader and a professional to offer my support to other local government institutions as a member of their audit committees. On the 1<sup>st</sup> of June 2021, I was appointed the Chief Audit Executive of the Ethekewini Metro and I look forward to making similar positive contribution towards the performance of that municipality and its municipal entities. I cannot conclude without giving honour to the Almighty for the opportunity and ordering my feet to all the organizations I served.





## BIOGRAPHY OF MS P SIBIYA

Precious Sibiya has more than 20 years experience in finance and auditing in a variety of roles within Risk management, financial reporting, compliance, ethics, Auditing (Internal and External) in both public and private sector. She has previously worked for Eskom, PRASA, DBSA, Standard Bank, SekelaXabiso, amongst others.

She is currently a non-executive director of various boards and sits in various board committees. Such boards include Ithala Development Finance Corporation (IDFC), SENTECH, African Women Chartered Accountants Investment Holdings (AIH), Human Sciences Research Council (HSRC), Reef Tankers (Pty) Ltd. She has been recently appointed as the Deputy Chairman of EtheKwini Audit committee.

She has previously served in the Audit committees of the Parliament of South Africa, Gauteng Provincial Government, City of Joburg.

Precious is very passionate about student development. She was the one of the board members of the inaugural board of African Women Chartered Accountants (AWCA). She is the immediate past Chairman of Council of the Cape Peninsula University of Technology (CPUT) having served on the Council from 2018 to 2020.

Precious is an accomplished and seasoned finance, risk and audit professional especially within public sector. She is a registered Business Rescue Practitioner.



## BIOGRAPHY OF DR J MOLETE

Dr Joe Molete (PhD, MBA) – popularly known as Dr Joe - is a speaker, coach and a strategist. Dr Joe is a dynamic leader and strategist with more than 20 years of work experience; which includes more than 15 years' experience in the biosciences organisation and 6 years' experience in an academic environment. His career spans three portfolio of passions which include:

- **Speaking and Coaching** - Dr Joe's 1<sup>st</sup> portfolio includes working as an inspirational speaker and a coach to support leaders so that they are happy both at work and at home. His flagship programs include “Finding Your Sweet Spot” coaching program.
- **Technology and Enterprise Development** - Dr Joe's 2<sup>nd</sup> portfolio includes more than over fifteen years of experience assisting technology entrepreneurs in the research and commercialisation of inventions. He supported scientists and technology entrepreneurs in more than eight companies such as CSIR, BioPAD and Cape Biotech.
- **Innovation and Educational Precinct Development** - Dr Joe's 3<sup>rd</sup> portfolio includes developing educational / innovation precincts in townships so as to drive regional economic transformation. He worked for five years for the Vaal University of Technology (VUT) as the Executive Director for the VUT Science and Technology Park. Dr Joe joined DUT in 2020 as the Campus Director for the Midlands Campuses. He plans to grow the campus as part of the Imbali Education and Innovation Precinct as a model to transform the regional economy.

Dr Joe's qualifications include: Masters in Business Administration (MBA); University of Cape Town, and a Ph.D. in Biochemistry and Molecular Biology; Penn State University, USA



# BIOGRAPHY OF MS D RACHELSON

**Personal Brand Strategist | Women Development Advocate | Branding & Marketing Enthusiast | Entrepreneur | Author and Speaker**

Donna Rachelson is an award-winning businesswoman, driven entrepreneur and investor with a passion for helping women, entrepreneurs and corporate go-getters make their mark. Over the past 26 years Donna has helped more than 3000 individuals, across more than 20 blue-chip corporations, design and develop their personal brand; completed more than 100 branding and marketing projects for business owners and coached more than 50 corporate teams to become the best.

She has held marketing director positions for Nando's, the South African Institute of Chartered Accountants, DNA Supply Chains; and senior marketing management positions at Standard Bank and AECI.

She is the author of four books, two of which are best sellers: Branding & Marketing YOU, Branding & Marketing YOU through Teams, Play to Win: What Women Can Learn from Men in Business and Personal Branding for Entrepreneurs.

Donna has spearheaded the creation of Seed Engine's AccelerateHer® Programme – a bespoke, fully funded, three-month business accelerator for women entrepreneurs and co-created IgniteHer – a six month programme to fast track the career development of corporate women.

She holds an MBA, is a regular guest lecturer at the Gordon Institute for Business Science and has lectured at Yale University (Connecticut, USA) on its Young African Leaders Initiative programme. In 2018 she was named CEO Magazine's Businesswomen of the Year, won CEO Today Africa Award and was identified by Entrepreneur Magazine as one of South Africa's Top 50 businesswomen to watch.



# BIOGRAPHY OF PROFESSOR B MOHALE

Bonang Francis Mohale is the Chancellor of the University of the Free State, Professor of Practice in the Johannesburg Business School (JBS) College of Business and Economics, Chairman of The Bidvest Group Limited and Chairman of SBV.

He is a highly respected South African businessman, who is known as much for his patriotism and his active role in seeking to advance the country's interests. He is the Author of the best-selling book, 'Lift As You Rise', launched in November 2018, a compilation of some of his spoken and written words in which Mohale reveals the issues he is passionate about – among them leadership, transformation, people development, constructive collaboration and integrity.

Bonang Mohale was the Chief Executive Officer of Business Leadership South Africa (BLSA) till June 2019 - a forum which brings together the leadership of South Africa's most successful and influential big business and multinational investors to exchange ideas, facilitate effective dialogue with government and other stakeholders and advocate for pro-business, economically sustainable policies and programmes.

Prior to joining BLSA, Mr Mohale ended a distinguished term as Vice President Upstream and Chairman of Shell South Africa (Pty) Limited at the end of June 2017.



# BIOGRAPHY OF PROFESSOR S MOYO

**DVC Research, Innovation and Engagement, Durban University of Technology, South Africa**

**Board Member: Innobiz-DUT Center for Innovation and Entrepreneurship**

**Co-Dean: Confucius Institute, Durban University of Technology, South Africa**

**Honorary Dean: School of Innovation and Entrepreneurship, Tianjin Vocational Institute, China (2021-2023)**

**Board Member(Director): Innovate Durban, South Africa.**

Professor Sibusiso Moyo holds a PhD in Mathematics from the University of Natal, Durban and a Masters (with distinction) in Tertiary Education Management from the LH Martin Institute, University of Melbourne Australia. As a scholar, she has published widely in the Mathematical Sciences with a focus on differential equations and optimization problems in international peer reviewed journals. She has also successfully supervised postgraduate students and continues mentoring emerging researchers. Within Durban University of Technology (DUT), she has served in various capacities and levels as Associate Director and Associate Professor in the Department of Mathematics, Statistics and Physics; Director Research and Postgraduate Support and then was appointed as Deputy Vice-Chancellor: Research, Innovation and Engagement at DUT in 2017 after acting in that position for specific periods in 2015, 2016 and 2017. She is currently an Associate Editor for the Journal of Higher Education Policy and Management published by Taylor and Francis and has served as Guest Editor of the Mathematical Methods in the Applied Sciences Journal (published by John Wiley & Sons) and Journal of Engineering Mathematics (published by Springer). She is also board member for Agenda Feminist Media (which hosts the Agenda journal published by Taylor & Francis). In 2021, she was appointed as one of the Directors of Innovate Durban (an incubator set up as a non-profit company to support innovators, innovation and innovation ecosystem through programmes, research, capacity building and skills development).

She acquired a number of grants and awards- that include Carnegie African Diaspora



Fellowship Programme and was co-applicant on the Higher Education Reform Experts South Africa (HERESA) project awarded to the Technological Higher Education Network South Africa (THENSA) in partnership with OBREAL -Global Observatory and co-funded by the Erasmus+ Programme, European Union from 2020.

Within the DUT environment, Professor Moyo has been responsible for the Research and Postgraduate Support Directorate which she had built to become a key support engine in the areas of research and innovation management that involve the management of research ethics and integrity, grants acquisitions and management, research capacity development, statutory reporting of publication counts and various tailored reports for stakeholders. She is currently responsible for driving the research, innovation and engagement agenda including supporting student entrepreneurship and innovation through the newly established DUT Center for Innovation and Entrepreneurship (DUTCIE) in Durban and Midlands. The Center is positioned as a gateway to entrepreneurship supporting student incubates and youth in the KZN region in partnership with the ecosystem partners.

**In 2019, Professor Moyo was awarded the special national Entrepreneurial Development in Higher Education (EDHE) award to a Deputy Vice-Chancellor responsible for facilitating remarkable institutional support for entrepreneurship development in terms of student entrepreneurship, entrepreneurship in academia and in growing an entrepreneurial university.** She was also appointed as Honorary Dean of the School of Innovation and Entrepreneurship, Tianjin Vocational Institute, Tianjin, China from 2021 to 2023.





## BIOGRAPHY OF MS C N MHLONGO

### **About the facilitator- Charlotte Nathi Mhlongo ( BComm, MBA), Founder and MD: Keydimensions Risk Solutions, Associate Member: IRMSA**

- Over three decades at public sector organizations operating up to senior management positions in education, finance, audit and risk management at the municipalities, provincial departments and public entities.
- Over a decade supporting organizations in establishing and supporting new risk management departments and guiding risk management functions towards improving quality and performance
- Develop and facilitate learning programs that support practitioners as well as graduates from any field of study to successfully perform in the Risk Management and Governance field.
- Through Keydimensions offer their flagship program Occupational Certificate: Risk Manager, NQF Level 6 which takes the learners from under-graduate to earning a Certified Risk Management Practitioner (CRMPrac) title.



## BIOGRAPHY OF MS K PADAYACHEE

Ms Padayachee describes herself as a political and social activist who was involved in the anti-apartheid and teacher union movements through the 80s and 90s.

She is currently engaged in Community Based Participatory Research in Early Childhood Development (ECD) towards a PhD. Her particular areas of research are Integral Education and the African Indigenous Knowledge Value system of Ubuntu, both rooted in the interconnection and importance of the mind, body, heart, spirit and community for caring, compassionate and humane societies.

Inspired to promote this paradigm of holistic human development, she and other like-minded colleagues established, in 2016, the Centre for Integral Education and Development (CIED), a non-profit organisation for the advancement of integral education within a South African context. Kanya is a mentor in the Durban University of Technology Hub of the UNESCO Knowledge for Change Project which aims to include and build community partnership into research, primarily by honouring the knowledge that resides in communities.

She has contributed journal articles and book chapters and presented widely at International and South African conferences on her work at the Gandhi Development Trust, where she managed its community based Early Childhood Development Project, and on aspects of her PhD research.



## BIOGRAPHY OF MS J ENGLUND

Group Head: Risk and Sustainability  
Aspen Pharmacare Holdings Limited

Jeanette Englund is currently the Group Head: Risk and Sustainability for Aspen Pharmacare Holdings Limited, a position she has held for nearly 6 years.

In this role, Jeanette is responsible for coordinating the Group's enterprise risk management, business continuity and insurance processes.

Jeanette is also responsible for coordinating the Group's sustainability efforts, identifying and integrating the material sustainability issues impacting Aspen and its stakeholders into the corporate strategy and ensuring relevant, reliable and transparent reporting through its Integrated Report and related sustainability communications.

She is a trustee of the Aspen Pharmacare Provident Fund and serves on the Audit Committee of Malcor Medical Scheme.

Jeanette is a CA (SA) and is a Certified Risk Practitioner (IRMSA – June 2015). She is a member of the Institute of Chartered Accountants and the Institute of Risk Management.

Prior to her position with Aspen, she was an Associate Director in Risk Advisory Services for PwC Durban. In this role, she was responsible for the delivery of governance, enterprise risk and internal audit services across a number of industry groups.

Aspen is a global specialty and branded multinational pharmaceutical company with a presence in both emerging and developed markets with approximately 9 000 employees with [business operations in approximately 50 countries](#).





## BIOGRAPHY OF DR M REDDY

Dr Maliga Reddy is the Associate Director in the Department of Public Management and Economics; with some 28 years of service at DUT. She served 8 of these years as Head of Department: Public Management (Durban/PMB). She represent DUT on various National, Provincial and Local forums in both a professional as well as an academic capacity.

Her fascination and intrigue with the daunting challenges and developments in the field of Disaster Management, resulted in a fulfilling journey which culminated in a PHD within this field.

The Minister for Cooperative Governance and Traditional Affairs (Mr Lechesa Tsenoli) appointed her to serve as a member of the National Disaster Management Centre (NDMC) Project Task Team. Thus this academic, in representing DUT, was instrumental in the development of the National Disaster Management Education and Training Framework.

Her training and development forte resides in Public Management and Disaster Risk Management.



## BIOGRAPHY OF DR S PILLAY

Dr Srinivasan S. Pillay is the Head of Department for Public Management and Economics , in the Faculty of Management Sciences. His areas of specialisation and interests include the following: Public Sector Human Resource Management.

Strategic Planning, Leadership, Change Management, Managing Diversity and Local Government Management, Community Engagement, International Education and Partnerships, Work Integrated Learning and COIL. He is an accredited facilitator, assessor and moderator.

Has worked extensively and continues to be actively involved with the National, Provincial and Local Governments. He has presented papers at Local, National and International conferences and is involved in the supervision of Masters and Doctoral students. He serves on numerous structures of the university.



## BIOGRAPHY OF DR T NAIDOO

- Chair of the Organizing Committee - Strategic Risk Conversations on Higher Education (2021).
- Senior Lecturer in the Department of Operations & Quality Management (DUT).
- Member of the Strategic Planning Working Group (DUT).
- Member of the King Edward Hospital Board (2009- 2016).
- Manager Industrial Engineering & Planning -Dunlop Tyres (1986 – 1994).



## BIOGRAPHY OF MRS N F DHUMAZI

Mrs Nthanyiseni Frederica Dhumazi, CA(SA) is the Chief Financial Officer (CFO) of DUT. Before joining DUT, Mrs Dhumazi held the position of Business Executive for the Auditor General of South Africa (AGSA) in Limpopo from 2015.

This put her in charge of the overall leadership at strategic level for functions such as business unit strategic functions, product management, stakeholder management, people management and financial management. Between 2011 and 2015, she worked as Finance Director at the University of Venda.

This position enabled her to serve in a number of boards under the auspices of the University of Venda. Mrs Dhumazi has also worked for PricewaterhouseCoopers as a Senior Manager: Advisory Performance Improvement. She got to work on a number of public sector projects during her tenure there. Between 2001 and 2008, she was held various senior management roles in the Limpopo provincial government

# DAY 2

## 3 SEPTEMBER 2021

### MR Z NGUBANE - DIRECTOR - ADVANCEMENT AND ALUMNI RELATIONS

### PARALLEL SESSION

TIME	EVENT	SPEAKERS/PANEL	TIME	EVENT	SPEAKERS/PANEL
08:00 - 08:10	<b>Concept Note</b>				
08:10 - 08:15	Welcome Remarks	Prof N Sibiya (DVC Teaching and Learning (T/L) Durban University of Technology (DUT)			
08:15 - 08:45	An Integrated Model for Confronting Corporate Corruption – a Corporate Governance View	Prof Peter Goss, Managing Director: Peter Goss (Pty) Ltd			
08:50 - 10:20	Panel Discussion: Walking the Tightrope – Navigating a Risk Maturity Roadmap	Facilitator: Ms Nathi Mhlongo, Managing Director: Key Dimensions Risk Solutions  <ol style="list-style-type: none"> <li>Ms.Thabile Nyaba, Chief Risk Officer: Old Mutual; &amp; President: IRMSA</li> <li>Ms. Nicola Comminos, Group Chief Risk Officer: Johannesburg Stock Exchange;</li> <li>Mr. Sikhuthali Nyangintsimbi-CRO (DUT)</li> </ol>			
10:20 - 10:35		<b>Comfort Break</b>			
10:35 - 12:15	Panel Discussion: 2021 Unrest in S.A – future implications :	Facilitator – Ms K.Padayachee (Gandhi Development Trust)  <ol style="list-style-type: none"> <li>Prof G. Harris: International Centre on Non Violence(ICON) (DUT)</li> <li>Ms D Shabane: HoD , JZ High School</li> <li>Mr Crispin Hemson: International Centre on Non - Violence ICON (DUT)</li> <li>Professor F Netswera: Executive Dean : Faculty of Management Sciences (DUT)</li> </ol>			
12:15 - 12:45		<b>Lunch Break</b>			
12:45 -14:00	Panel Discussion: Still, a Delicate Dance – Insourcing, Co-sourcing and Outsourcing of Assurance Services	<b>Facilitator:</b> Ms Jeanette Englund, Group Risk and Sustainability Manager: AspenPharma <ul style="list-style-type: none"> <li>Ms Motlalepula Motaung - Radebe, Senior GM: Internal Audit Services, KZN Provincial Treasury</li> <li>Ms Precious Sibiya, Chairperson: Audit &amp; Risk Committee, Ithala Development Finance Corporation</li> </ul>			

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14:05 - 14:35	Carving the Personal Brand – a Distance Worth Trudging Through	Co-Ord – Dr M Reddy Ms. Donna Rachelson, Founder: Branding & Marketing YOU/			
14:40 - 15:10	Entrepreneurship as Foundational to Innovative University-Industry Partnerships	Co-ordinator -Dr Trevor Naidoo Chair of Risk Conference Organising Committee Prof Bonang Mohale, Chancellor: University of Free State			
15:15 - 15:45	Co-Crafting a Mutually Beneficial Success Story – a Society Perspective on Imbali Precinct	Co-ordinator – Dr S Pillay , HoD: Public Administration & Economics, DUT Dr Joe Molete, Campus Director, Midlands Campus (DUT)			
15:45 - 16:00	Vote of Thanks & Closing of the Conference	Co-ordinator - Mrs N F Dhumazi Chief Financial Officer (DUT) Prof Sibusiso Moyo, DVC: Research,			



# CONFERENCE CLOSING MESSAGE

## MR S NYANGINTSIMBI

Ladies and Gentleman

I believe that all of you have done well through the 2 day conference. It is my great pleasure that you have had fruitful discussions though I think that 2 days is not sufficient. In this year's conference whose main theme was Strategic Risk Conversations on Higher Education (STRL-C-HE), Marrying the Science of Excellence with the Art of Risk Leadership.

I observed your excellent presentations and active discussions, so I can conclude that the purpose of the conference has been completely accomplished. I would like to pay my deep respect to all the participants for your positive participation in the conference.

In Japan, there is an old saying, "Ichigo Ichie", it is literally translated "one precious opportunity to meet someone in all of your life. Originally, the word is one of the important rules of Japanese tea ceremony, which means that when you have a tea ceremony, you must do your best thinking it is only one chance to have a ceremony with people there at that time in all your life. The same thing can be applied to meeting people. Even if you may have another opportunity, you should think that it is only one chance or the last one to meet them in your life. I sincerely hope that the new friendships will last a long time and help to lay the foundation of Risk Management.

Finally, on behalf of the Durban University of Technology, I would like to express my appreciation to all participants for taking time out of your very busy schedule to attend the virtual conference and to all institutions and organisations for sending excellent participants to the conference. I would also like to place on record my appreciation to the DUT team for their support as well in managing and executing this virtual conference.

In South Africa, we have a saying "UMUNTU NGUMUNTU NGABANTU" Derived from the Zulu (South African) phrase "umuntu ngumuntu ngabantu", meaning "a person is a person through other persons", ubuntu has been taken as connoting the notion of an interconnectedness of persons and the significance of this for conceptions of personhood and interpersonal relations. In other words, I am a product of teamwork.

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