

ACADEMIC POSITIONS

Durban University of Technology (DUT) is located on the warm east coast of South Africa. It sprawls over seven (7) campuses in tropical and picturesque Durban, and in Pietermaritzburg, with its undulating hills that flow over from the Drakensberg Mountain. According to our ENVISION2030 strategy, DUT's DNA has two strands, namely 'people-centred and engaged' and 'innovative and entrepreneurial'. These are interwoven intrinsically by a number of double pairs consisting of 'values and principles' that bind our double-helix together. The extrinsic expression of our DNA is via The DUT-Way; which demonstrates our collective character and behaviour. The University's ultimate goal is to contribute towards improving the lives and livelihoods of all its people, both internal and external. DUT consistently strives towards excellence and greatness in teaching-learning and in research-innovation; something that has been recognized recently when The Times Higher Education's World University Rankings placed DUT within the top 500 of Universities in the world and within the top 5 universities in South Africa. The enactment of these internationally recognized strengths is demonstrated in our impactful engagement internally and externally in service of our localities, the region and the country at large

POSITION – HEAD OF DEPARTMENT x4

DEPARTMENT: HUMAN RESOURCES MANAGEMENT: REF 285

DEPARTMENT: HOSPITALITY MANAGEMENT AND TOURISM: REF 235

DEPARTMENT: AUDITING & TAXATION (FAI): REF A437

DEPARTMENT: INFORMATION TECHNOLOGY (FAI): REF C603

Minimum Requirements:

Full Professor

- PhD/Doctorate in an appropriate discipline and a minimum of 10 years teaching experience
- Sustained research track record of publications in accredited journals
- Track record of supervision of postgraduates and leadership of research groups
- Sustained track record of external funding
- Evidence of collaborative linkages
- Evidence of external engagement

Summary of duties

- Teach at both undergraduate and postgraduate levels in your faction.
- Supervise postgraduate students
- Co-ordination of the academic and research programmes in arts and design
- Participation in community engagement projects

Associate Professor

- A PhD / Doctorate qualification in an appropriate discipline.
- A Degree in an appropriate discipline (e.g. BTech, BEng, BSc. Eng, Advanced Diploma).
- At least 7 years teaching experience / professional experience.
- Evidence of publication track record in peer reviewed journals.
- Evidence of completed postgraduate supervision.
- Good communication and lecturing skills.

- A strong passion for teaching and research.

Summary of duties

- Teach at both undergraduate and postgraduate levels.
- Supervision of postgraduate projects and postgraduate students.
- Development of learning material for different courses.
- Actively involved in research and research activities.
- Active participation in industrial projects.
- Knowledge of online learning software, e.g. Moodle, Ms Teams.
- Participation in community engagement projects.
- Assist with administrative duties as delegated.

Senior Lecturer: (Permanent)

- A Doctorate in an appropriate discipline.
- At least 5 years teaching/industry experience.
- Evidence of at least two (2) DHET accredited publications and two (2) postgraduate supervision.

Additional Recommendations:

- A dynamic teaching and learning approach including knowledge of e-learning methods.

Summary Duties:

- To conduct lectures and assessments of learners.
- To assist the HoD in departmental administration.
- To contribute/lead curriculum design in the an appropriate discipline
- Research supervision.

HEAD OF DEPARTMENT (renewable based on performance)

Minimum requirements:

- A PhD in the relevant discipline
- A relevance in this context will depend on the cluster of academic programmes located in the department **Associate Professors, Professors or Senior Lecturers**
- Five (5) years' experience in higher education and academic leadership Scholarship leadership and scholarship

Duration

- Five (5) years fixed contract, renewable for one additional term based on performance.
- Appointment at Professor/ Associate Professor or Senior Lecturer level

Summary of duties

- Dealing with student queries and complaints regarding the Department/Programme.
- Managing and supervising staff which includes: -
 - The allocation of workload.
 - Approval of leave.
 - Enhancing staff relations and building the team towards a student centred department.
 - Attending to matters such as study leave, grievances, disputes, training & development.
 - Appointment of part time and replacement staff.
 - Programme and project budgeting.

- Enhancing Faculty projects e.g. Post graduate Recruitment and supervision, Siyaphumelela, FYSE, Orientation and Graduation.
- To provide leadership to the department in respect of Teaching & Learning and Research. the department in relevant fora.

The successful candidate will receive a Non-pensionable Allowance inclusive of cell phone allowance of R10,000 per month for the headship in addition to the salary offered at the level of Senior Lecturer, Associate Professor or Professor that the successful candidate will be appointed against, whichever is applicable.

Senior Lecturer: R442 572 p.a. (min) – R768 540 p.a. (max)

Associate Professor: R572 544 p.a. (min) – R858 288 p.a. (max)

Professor: R590 592 p.a. (min) – R953 004 p.a. (max)

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Publication: Internal and External

Please complete an official application for employment form obtainable from our website www.dut.ac.za and send a detailed covering letter with the exact name of the post you are applying for and certified copy of the highest qualification to: careers@dut.ac.za

1. Communication will be entered into with short-listed candidates only.

2. Only applications made on our application for employment form would be considered.

3. Please quote the post reference number in the email subject line.

Closing date:

“While DUT strives for equal opportunities, preference will be in terms of the University’s equity policy” “The University reserves the right not to appoint”