

**Applications are invited from interested person(s) for the under mentioned post.**

**ADVERTISEMENT –**

**nGAP Lecturer Post**

**Salary: Negotiable up to R450 000  
(TCOE)**

The Department of Higher Education and Training (DHET) in partnership with Durban University of Technology (DUT) is embarking on an initiative to build a new generation of academics. Phase 8 of the Staffing South Africa's Universities Framework (SSAUF) is called the New Generation of Academics Programme and is aimed at attracting people with relevant qualifications and experience to pursue a Doctoral qualification while they are developing as proficient academics at the University. Successful candidates will engage in comprehensive support programmes that include a salary, mentorship, equipment, cost of tuition fees, etc.

Only South Africans who are 40 years or younger from the designated and underrepresented groups will be considered. The aggregate mark for their Masters qualification must be 70% and above.

The University is looking for aspirant academics in the following academic discipline:

## **Geomatics (Surveying)**

### **Minimum requirements:**

- A relevant Master's degree (Built Environment, Geomatics, Surveying or GIS) and MUST be ready to pursue Doctoral qualification within the time permitted.

### **Additional recommendations:**

- Candidates with specialization in the area of cadastral surveying and associated technical skills (CAD - computer aided design and GIS -geographic information systems), will be given preference.
- Registration with SAGC and SAGI is essential
- Good organizational and administrative skills
- Provision of theoretically informed and pedagogically sound teaching practice
- Experience in E-learning (Moodle and MS Teams and or other platforms)
- Proficiency in researching, writing and communications skills
- Be able to lecture theory and practical in Geomatics (Surveying)
- A motivated self-starter, responsible and accountable individual and a team player
- Computer literacy in MS Word, Excel, Power-point, internet and email use

### **Summary of duties:**

- Competent preparation and delivery of learning material related to Geomatics and appropriate technologies to students at undergraduate and post-graduate level using online platforms

- Supervise, train and assess undergraduate students.
- Undertake assessment and administration duties related to teaching and learning, and research
- Facilitate learning effectively through traditional and online mediums
- Undertake research and publications and become involved in community engagement projects
- Working collegially with team members towards attaining the goals of the department, faculty and institution

**Enquiries:** Ms PF Zulu

**Email:** [Preciousz2@dut.ac.za](mailto:Preciousz2@dut.ac.za)

### **Conditions of Employment:**

In accepting an NGAP appointment, the incumbent will have to:

1. Commit to full participation in the 6-year New Generation of Academics Programme (nGAP)
2. Commit to registering for Doctoral studies (as applicable) within 3 months of taking up the nGAP appointment. Please note that nGAP appointees who already hold a doctorate will be required to undertake a higher teaching/research load.
3. Commit to work closely with the supervisor and mentor assigned to him/her and to adhere to the study plan and milestones developed with the supervisor and mentor.
4. Commit to participate in the SSAU F Development Programme, which will involve participation in at least one short course/module per year focused on research or teaching development.
5. Agree that s/he cannot accept any other funding from state sources that duplicates the purpose for which funding has already been allocated to him/her through the nGAP.
6. Agree that s/he cannot accept any other funding for projects that conflict with obligations that arise from participating in the nGAP.
7. Agree to inform the University and the Department of Higher Education and Training of any other funding that s/he have been offered before accepting such funding.
8. Agree that should s/he leave the nGAP position before successfully completing the 6-year programme, s/he will be obliged to reimburse the nGAP fund by repaying the University the following costs incurred up to the point of leaving.
  - 8.1. Registration and tuition fees for postgraduate studies, where applicable.
  - 8.2. Costs associated with the assignment of a mentor to support development.
  - 8.3. Costs incurred for his/her participation in the SSAUF-Development Programme.
  - 8.4. Costs of infrastructure and equipment provided to support his/her work in the nGAP.
  - 8.5. Any conference/ international mobility costs paid by the nGAP and,
  - 8.6. 10% of salary costs paid by the nGAP up to the point of leaving.

9. Agree to participate in research, monitoring and evaluation activities focused on the nGAP, including participating in an exit interview upon leaving or completing the programme.
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Please complete an official application for employment form and send a detailed CV and a covering letter with the exact name of the post you are applying for to the appropriate contact person indicated above.

Application form obtainable from our website [www.dut.ac.za](http://www.dut.ac.za)

1. Communication will be entered into with short-listed candidates only.
2. Only applications made on our application for employment form would be considered.

**Closing date: 14 April 2023**

"While DUT strives for equal opportunities, preference will be in terms of the University's equity policy"

"The University reserves the right not to appoint"