

Applications are invited from interested person(s) for the under mentioned post.

Durban University of Technology (DUT) is located on the warm east coast of South Africa. It sprawls over seven (7) campuses in tropical and picturesque Durban, and in Pietermaritzburg, with its undulating hills that flow over from the Drakensberg Mountain.

According to our **ENVISION2030** strategy, DUT's DNA has two strands, namely 'people-centred and engaged' and 'innovative and entrepreneurial'. These are interwoven intrinsically by a number of double pairs consisting of 'values and principles' that bind our double-helix together. The extrinsic expression of our DNA is via The DUT-Way; which demonstrates our collective character and behaviour.

The University's ultimate goal is to contribute towards improving the lives and livelihoods of all its people, both internal and external. DUT consistently strives towards excellence and greatness in teaching-learning and in research-innovation; something that was been recognized recently when The Times Higher Education's World University Rankings placed DUT within the top 500 of Universities in the world and within the top 5 universities in South Africa. The enactment of these internationally recognized strengths is demonstrated in our impactful engagement internally and externally in service of our localities, the region and the country at large.

INTERNATIONAL CENTRE OF NONVIOLENCE: FACULTY OF MANAGEMENT SCIENCES **ASSOCIATE PROFESSOR: REF IV02**

MINIMUM REQUIREMENTS - ASSOCIATE PROFESSOR:

- A sustained and demonstrable history of personal commitment to peace principles and involvement in peace practice;
- A PhD in Peace Studies, Nonviolence, Conflict Transformation, or related areas;
- Minimum of seven years consistent, extensive and excellent performance in teaching and learning at undergraduate and postgraduate levels (with successful postgraduate supervision or equivalent) in Peace Studies, Nonviolence, Conflict Transformation or related areas;
- Achievement of national and/or international recognition through research outputs within the last seven years, but with emphasis on recent research outputs;
- Professional recognition through scholarship, creative activity, demonstration of professional development and initiation of high-level training courses and advanced seminars;
- Significant contribution to community engagement;
- A critical understanding of theory underlying transformative pedagogies, and the ability to develop relevant curricula and to teach consistently with such approaches;

SUMMARY OF DUTIES:

- Take delegated responsibility for the teaching, learning and assessing of modules offered, at all levels associated with the academic programme of the Centre;
- Teaching of modules in General Education, in collaboration with other DUT staff, requiring skills in facilitation, the use of participatory methods and the ability to design teaching, to produce relevant materials and to assess, as well as teaching on the ICON Postgraduate Diploma in Peace Studies;
- Make major contributions to academic quality by providing leadership in all aspects of offerings associated with Peace Studies or related areas in the Centre;
- Develop, design and review learning content associated with Peace Studies or related ICON areas;
- Supervise and co-supervise postgraduate students at both masters and doctoral level. The extent of involvement will include teaching groups of students in relevant theory and methodology;
- All staff undertake research work in collaboration with, or reporting to, the ICON Director. Such work involves the development of research proposals, finding resources for research, gaining ethical clearance and undertaking all steps in the research process, including writing for publication;
- Publish in reputable journals;
- Promote community engagement within the Centre; this includes direct involvement with events at DUT and in broader society, often closely related to research activities at ICON that promote a culture of peace, inclusion and human rights, speaking on behalf at ICON in our interaction with other parts of civil society, and organising conferences and seminars.
- General administrative duties assigned by the Head of Department.

Contact Person : Pirya Naidoo/Maud Mthembu
Contact Email : careers@dut.ac.za
Status of Position : Permanent
Salary : Market Related

Applications should include:

- A fully completed prescribed application form which can be obtained from www.dut.ac.za (under the **QUICK LINKS** tab - @careers)
- A detailed curriculum vita (explicitly stating experience or knowledge in the above mentioned fields)
- Covering letter.
- Certified copies of all academic records and certificates
- Current contact information of referees
- No manual applications will be accepted and incomplete applications will be disregarded.
- Please email application to careers@dut.ac.za and quote the post reference and post description in the subject line.

CLOSING DATE: 02 JUNE 2023

Please note:

“The University reserves the right not to appoint” or to re-advertise to widen the pool of applicants

Verification will be conducted on preferred candidates only.

DUT reserves the right to do a complete verification of the information you have provided.

DUT reserves the right to contact your referees or request additional referees.

While DUT strives for equal opportunities, preference will be given in terms of the University's Equity Plan, with specific consideration for Female candidates.