

Durban University of Technology (DUT) is located on the warm east coast of South Africa. It sprawls over seven (7) campuses in tropical and picturesque Durban, and in Pietermaritzburg, with its undulating hills that flow over from the Drakensberg Mountain.

According to our *ENVISION2030* strategy, DUT's DNA has two strands, namely '*people-centred and engaged*' and '*innovative and entrepreneurial*'. These are interwoven intrinsically by a number of double pairs consisting of '*values and principles*' that bind our double-helix together. The extrinsic expression of our DNA is via *The DUT-Way*; which demonstrates our collective character and behaviour.

The University's ultimate goal is to contribute towards improving the lives and livelihoods of all its people, both internal and external. DUT consistently strives towards excellence and greatness in teaching-learning and in research-innovation; something that has been recognized recently when *The Times Higher Education's World University Rankings* placed DUT within the top 500 of Universities in the world and within the top 5 universities in South Africa. The enactment of these internationally recognized strengths is demonstrated in our impactful engagement internally and externally in service of our localities, the region and the country at large.

Finance

Post: Manager – Management Accounting (Ref F548)

Minimum Requirements:

- Honours Degree in Accounting, Financial Management, OR any other qualification in accountancy (NQF Level 8)
- 6 to 8 years' experience in Management Accounting and Reporting of which 3 years should have been in a management role.
- Advanced management accounting knowledge
- Advanced knowledge of budgeting and financial planning process
- Demonstrated ability to accurately complete Monthly Management Accounts
- Knowledge of International Financial Reporting Standards (IFIRS) and other Accounting Standards
- Knowledge of Costing Strategies and Financial Modelling
- Advanced proficiency in MS Office
- Knowledge of Accounting Management Systems

Key Responsibilities:

- Provide input into the financial component of the Annual Performance Plan and assist with the design of a financial model to indicate budgetary requirements for the execution of the Annual Performance Plan
- Provide input into and monitor the implementation of an operational plan for the effective running of the management accounting function

- Prepare commentary relating to financial trends and forecasts for submission to the Head Management Accounting
- Implement the approved budgeting process and monitor compliance.
- Manage the monthly budgeting cycle.
- Communicate the cut off dates for the submission of month end inputs to all divisions, Co-ordinate, compile and communicate the relevant aspects of the annual budget.
- Prepare reports for reporting to various structures as required, in accordance with the reporting schedule for management accounting.
- Prepare and review monthly variance reports and submit to relevant internal stakeholders for review and commentary.
- Prepare and submit monthly management report packs highlighting variance and deviations.
- Review reconciliations of control accounts monthly ensuring completeness and accuracy.
- Drive continuous improvement of systems and processes in management accounting area and contribute towards the same for the finance service.

Salary: Market related

Contact Person: Miss. BZ Ngcobo

Email Address: HCSRecruitment@dut.ac.za

Status of Position: Permanent

Please complete an **official application for employment form** and send a **detailed CV, copies of ID, qualifications and a covering letter** with the **exact name of the post you are applying for** to: HCSRecruitment@dut.ac.za

Kindly note:

Communication will be entered into with short-listed candidates only. Only applications made on our application for employment form would be considered.

Closing date: 08 August 2023 @ 16:00pm

“While DUT strives for equal opportunities, preference will be given to suitable candidates in terms of the University’s equity policy” The University reserves the right NOT to make an appointment.