

Applications are invited from interested person(s) for the under mentioned post.

Durban University of Technology (DUT) is located on the warm east coast of South Africa. It sprawls over seven (7) campuses in tropical and picturesque Durban, and in Pietermaritzburg, with its undulating hills that flow over from the Drakensberg Mountain.

According to our **ENVISION2030** strategy, DUT's DNA has two strands, namely 'people- centred and engaged' and 'innovative and entrepreneurial'. These are interwoven intrinsically by a number of double pairs consisting of 'values and principles' that bind our double-helix together. The extrinsic expression of our DNA is via The DUT-Way; which demonstrates our collective character and behaviour.

The University's ultimate goal is to contribute towards improving the lives and livelihoods of all its people, both internal and external. DUT consistently strives towards excellence and greatness in teaching-learning and in research-innovation; something that was been recognized recently when The Times Higher Education's World University Rankings placed DUT within the top 500 of Universities in the world and within the top 5 universities in South Africa. The enactment of these internationally recognized strengths is demonstrated in our impactful engagement internally and externally in service of our localities, the region and the country at large.

DURBAN UNIVERSITY OF TECHNOLOGY BUSINESS SCHOOL DIRECTOR (ASSOCIATE PROFESSOR /FULL PROFESSOR)

FULL PROFESSOR

Minimum requirements

Only distinguished scholars with extensive teaching, learning and research experience who meet the position requirements will be considered for appointment as Professor.

- A PhD/ doctorate in (NQF level 10) in management or related disciplines;
- At least 10 years teaching experience / professional experience;
- A minimum of ten DHET accredited publications/creative outputs over the preceding three years, relevant to discipline;
- Citation to measure quality;
- Successful postgraduate supervision of at least five Masters' students and three Doctorate students;
- The standard achieved in each of the abovementioned must be of a high level.
- Recipient of grant awards;
- International recognition;
- Evidence of leadership in community organizations and participation in activities in the wider community relating specifically to the academic discipline of the candidate and/or involvement in significant community activities in professional, cultural, religious, sporting, developmental, and other fields; and
- Bibliometrics to evaluate the quality of research output.

A candidate for Full Professorship must show proof of having been recognised as an excellent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

ASSOCIATE PROFESSOR

Minimum requirements

- A PhD/ doctorate in (NQF level 10) in management or related disciplines
- At least 7 years teaching experience / professional experience.
- A minimum of seven DHET accredited publications/creative outputs over the preceding three years.
- Successful postgraduate supervision of at least two Masters' students and one Doctorate student.
- The standard achieved in each of the abovementioned must be of a high level.
- Recipient of grant awards.
- Evidence of leadership in community organizations and participation in activities in the wider community relating specifically to the academic discipline of the candidate and/or involvement in significant community activities in professional, cultural, religious, sporting, developmental, and other fields.
- Bibliometrics to evaluate the quality of research output.

A candidate for an Associate Professorship must show proof of having been recognized as a very competent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students.
- Pedagogical teaching philosophy.
- Effective design and development of curriculum.

Special requirements for both levels:

- Strategic planning skills
- People management skills
- Conflict handling capability
- Organisational skills
- Business management acumen
- Good communication skills
- Understanding of higher education environment
- Well-developed network within industry and sphere of expertise
- Ability to provide leadership and to operate independently

Summary of duties:

- Reports to the Executive Dean and supports the Executive Dean in the day to day management of the Business School
- The successful candidate will be expected to:
 1. Contribute to the leadership and strategic development of the DUT: Business School towards realisation of the University's strategic direction (2020-2030)
 2. Manage and develop the School's academic portfolio, and contribute to the development of the wider University academic portfolio
 3. Provide quality customer support by developing the DUT: Business School's academic reputation, provide an outstanding experience for students and ensure an inspiring environment for staff to progress their careers.
 4. Provides academic leadership to the business school,
 5. Encourage, support and facilitate enterprise and entrepreneurial activity by working closely with the business sector and other key stakeholders to develop long lasting relationships which support an increase in student numbers, income growth, sustainability of the DUT: Business School
 6. Representing and promoting the School and the University at internal and external context across relevant sectors

The Director of the DUT Business School is a 5-year cyclical position renewable for one additional term (based on satisfactory performance)

Contact Person	:	Pirya Naidoo/Maud Mthembu
Contact Email	:	careers@dut.ac.za
Status of Position	:	Permanent

Salary : Market Related
Status of Positions : Permanent

Applications should include:

- A fully completed prescribed application form which can be obtained from www.dut.ac.za (under the **QUICK LINKS** tab - @careers)
- A detailed curriculum vita (explicitly stating experience or knowledge in the above mentioned fields)
- Covering letter.
- Certified copies of all academic records and certificates
- Current contact information of referees
- No manual applications will be accepted and incomplete applications will be disregarded.
- Please email application to careers@dut.ac.za and quote the post reference and post description in the subject line.

CLOSING DATE: 15 AUGUST 2023

Please note:

“The University reserves the right not to appoint” or to re-advertise to widen the pool of applicants

Verification will be conducted on preferred candidates only.

DUT reserves the right to do a complete verification of the information you have provided.

DUT reserves the right to contact your referees or request additional referees.

While DUT strives for equal opportunities, preference will be given in terms of the University's Equity Plan, with specific consideration for Female candidates.

Approved for advertising



Prof F Netswera
Executive Dean - FMS
25-07-2023