Durban University of Technology (DUT) is located on the warm east coast of South Africa. It sprawls over seven (7) campuses in tropical and picturesque Durban, and in Pietermaritzburg, with its undulating hills that flow over from the Drakensberg Mountain.

According to our ENVISION2030 strategy, DUT's DNA has two strands, namely 'people-centred and engaged' and 'innovative and entrepreneurial'. These are interwoven intrinsically by a number of double pairs consisting of 'values and principles' that bind our double-helix together. The extrinsic expression of our DNA is via The DUT-Way; which demonstrates our collective character and behaviour.

The University's ultimate goal is to contribute towards improving the lives and livelihoods of all its people, both internal and external. DUT consistently strives towards excellence and greatness in teaching-learning and in research-innovation; something that was been recognized recently when The Times Higher Education's World University Rankings placed DUT within the top 500 of Universities in the world and within the top 5 universities in South Africa. The enactment of these internationally recognized strengths is demonstrated in our impactful engagement internally and externally in service of our localities, the region and the country at large.

Internal Applications are invited from interested person(s) for the under-mentioned post. This postis also open to external candidates

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FACULTY OF HEALTH SCIENCES
HEAD OF DEPARTMENT/PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER POSITION: REF.:SN02

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NURSING DEPARTMENT
SENIOR LECTURER
Minimum Requirements:
- A Doctoral Degree in Nursing or any Health-related discipline in Health Sciences
- Five (5) years' experience in higher education
- Registration with SANC, including Nursing Education/Nursing Management.
- Demonstrate scholarship of teaching and must have produced/ published in the preceding three years three publication units (e.g. accredited book, chapter in a book, accredited creative output, patent, review article, journal article, peer-reviewed conference proceedings, etc.) in the preceding three years.
- Supervision of at least one postgraduate student at Masters' level.

A candidate for Senior Lecturer must show proof of having been recognised as an excellent teacher as evidenced by:
- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

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ASSOCIATE PROFESSOR
Minimum requirements

- A Doctoral Degree in Nursing or any Health-related discipline in Health Sciences
- At least 7 years teaching experience / professional experience.
- Registration with SANC, including Nursing Education/Nursing Management
- A minimum of seven DHET accredited publications/creative outputs over the preceding three years.
- Successful postgraduate supervision of at least two Masters' students and one Doctorate student.
- The standard achieved in each of the abovementioned must be of a high level.
- Recipient of grant awards.
- Evidence of leadership in community organizations and participation in activities in the wider community relating specifically to the academic discipline of the candidate and/or involvement in significant community activities in professional, cultural, religious, sporting, developmental, and other fields.
- Bibliometrics to evaluate the quality of research output.

A candidate for an Associate Professorship must show proof of having been recognized as a very competent teacher as evidenced by:
- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students.
- Pedagogical teaching philosophy.
- Effective design and development of curriculum.

FULL PROFESSOR
Minimum requirements

- A Doctoral Degree in Nursing or any Health-related discipline in Health Sciences
- Registration with SANC, including Nursing Education /Nursing Management
- A minimum of ten DHET accredited publications/creative outputs over the preceding three years, relevant to discipline;
- Citation to measure quality;
- Successful postgraduate supervision of at least five Masters' students and three Doctorate students;
- The standard achieved in each of the abovementioned must be of a high level.
- Recipient of grant awards;
- International recognition;
- Evidence of leadership in community organizations and participation in activities in the wider community relating specifically to the academic discipline of the candidate and/or involvement in significant community activities in professional, cultural, religious, sporting, developmental, and other fields; and
- Bibliometrics to evaluate the quality of research output.

A candidate for Full Professorship must show proof of having been recognised as an excellent teacher as evidenced by:
- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

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HEAD OF DEPARTMENT

Minimum Requirements:
- PhD in the relevant discipline relevance in this context will depend on the cluster of academic programmes located in the department Associate Professors, Professors or Senior Lecturers
- Five (5) years' experience in higher education and academic leadership Scholarship

Duration
Five (5) years fixed contract, renewable for one additional term based on performance

Summary of duties
- Dealing with student queries and complaints regarding the Department/Programme.
- Managing and supervising staff which includes: -
- Providing leadership to the department in respect of Teaching & Learning, Research and Community Engagement.
- Academic management of the Department, including allocations of workload, leave, and support of relevant training
- Enhancing staff relations and building the team towards effective pursuit of the Envision 2030 strategic plan.
- Attending to matters such as study leave, grievances, disputes, training & development.
- Appointment of part time and replacement staff.
- Programme and project budgeting.
- Enhancing Faculty projects e.g., Post graduate Recruitment and supervision, community engagement , holistic student support e.g. Siyaphumelela, FYSE, Orientation, Graduation and other institutional and faculty initiatives
- Representing the department in relevant institutional, regional and national fora.
- Financial management of the Department, including budgets, appointment of part-time staff and approval and processing of requisitions.

* Relevance in this context will depend on the cluster of academic programmes located in the department

Summary of duties for all levels
- Dealing with student queries and complaints regarding the Department;
- Managing and supervising staff which include:-
- Providing leadership to the department in respect of Teaching & Learning, Research and Community Engagement.
- Enhancing staff relations and building the team towards effective pursuit of the Envision 2030 strategic plan.
- Representing the department in relevant institutional, regional and national fora.
- Academic management of the Department, including allocations of workload, leave and support of relevant training
- Financial management of the Department, including budgets, appointment of part-time staff and approval and processing of requisitions.
- Enhancing Faculty projects e.g. Postgraduate recruitment and supervision, community engagement, holistic student support (HSS), and other institutional/Faculty initiatives

Special requirements for all levels:
- Strategic planning skills
- People management skills
- Conflict handling capability
- Organisational skills
- Business management acumen
- Good communication skills
- Understanding of higher education environment
- Well-developed network within industry and sphere of expertise
- Ability to provide leadership and to operate independently

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Head of Department Allowance inclusive of cell phone allowance: R10 000 per month.

Contact Person	:	Pirya Naidoo/Maud Mthembu
Email Address	:	careers@dut.ac.za
Post Status :	:	Senior Lecturer/Associate Professor/Professor : Permanent
	:	Head of Department: 5 year contract

Applications should include:

- A fully completed prescribed application form which can be obtained from www.dut.ac.za (under the **QUICK LINKS** tab - @careers)
- A detailed curriculum vita (explicitly stating experience or knowledge in the above mentioned fields)
- Covering letter.
- Certified copies of all academic records and certificates
- Current contact information of referees
- No manual applications will be accepted and incomplete applications will be disregarded.
- Please email application to careers@dut.ac.za and quote the post reference and post description in the subject line.

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CLOSING DATE: 28 AUGUST 2023

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Please note:

"The University reserves the right not to appoint" or to re-advertise to widen the pool of applicants

Verification will be conducted on preferred candidates only.

DUT reserves the right to do a complete verification of the information you have provided.

DUT reserves the right to contact your referees or request additional referees.

While DUT strives for equal opportunities, preference will be given in terms of the University's Equity Plan, with specific consideration for Female candidates.

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