

Durban University of Technology (DUT) is located on the warm east coast of South Africa. It sprawls over seven (7) campuses in tropical and picturesque Durban, and in Pietermaritzburg, with its undulating hills that flow over from the Drakensberg Mountain.

According to our *ENVISION2030* strategy, DUT's DNA has two strands, namely '*people-centred and engaged*' and '*innovative and entrepreneurial*'. These are interwoven intrinsically by a number of double pairs consisting of '*values and principles*' that bind our double-helix together. The extrinsic expression of our DNA is via *The DUT-Way*; which demonstrates our collective character and behaviour.

The University's ultimate goal is to contribute towards improving the lives and livelihoods of all its people, both internal and external. DUT consistently strives towards excellence and greatness in teaching-learning and in research-innovation; something that has been recognized recently when *The Times Higher Education's World University Rankings* placed DUT within the top 500 of Universities in the world and within the top 5 universities in South Africa. The enactment of these internationally recognized strengths is demonstrated in our impactful engagement internally and externally in service of our localities, the region and the country at large.

Real Estate Management

POST: DIRECTOR- REAL ESTATE PLANNING (R239)

Minimum Requirements:

- NQF Level 8 in Real Estate Management OR Built Environment OR Property management OR Facilities Management OR Engineering OR related field.
- A Professional Project Management Qualification.
- Eligible to be registered as a professional member with a built-environment OR relevant field.
- At least 6 to 10 years' appropriate experience in a built environment profession in the Higher Education Sector or similar.
- At least 6 years Senior Managerial experience in Real Estate Management.
- At least 6 years proven experience in management of large-scale infrastructure projects

Summary of Duties:

- Development and implementation of Real Estate long term plans in line with the strategic objectives of the university and in respect to property development, tenant improvements, land planning, infrastructure planning and design, site development and construction.

- Development of operational goals, targets and timelines and including implementation of support systems and services
- Compliance with property condition analysis, capital improvement, policies and other relevant regulations
- Works collaboratively with other departments in the university to ensure integrated service provision and minimization of destruction to co- activities.
- Management of budgets including implementation of financial controls, records compilation of budgets, management of expenses and expenditure.
- Management of people and resources including performance management, skills development and build a robust effective talent and leadership pipeline and succession planning within the unit.
- Create and maintain a climate conducive for team performance to enable the team to deliver on set targets.

Salary: Market related

Contact Person: Miss. ZJ Ngcobo

Email Address: HCSRecruitment@dut.ac.za

Preferably you may apply via LinkedIn by sending a completed official application for employment form which can be found on DUT website. Please send form together with detailed CV, copies of ID, qualifications and a covering letter with the exact name and reference number of the post you are applying for OR you may email the above listed documents to HCSRecruitment@dut.ac.za. Please note that you do not have to use more than one method of applying.

Kindly note:

Communication will be entered into with short-listed candidates only. Only applications made on our application for employment form would be considered (application form obtainable from our website www.dut.ac.za).

Closing date: 25 October 2023 @ 16:00pm

“While DUT strives for equal opportunities, preference will be given to suitable candidates in terms of the University’s equity policy” The University reserves the right NOT to make an appointment.