

INVITATION TO APPLY

POST-DOCTORAL FELLOWSHIPS

Post-doctoral Fellows (PDFs) support research and other academic activities as specified by the Hosting entity. For this Call the hosting entity is the **Faculty of Management Sciences**. The Postdoctoral Fellowship Program aims to provide opportunities for postdoctoral candidates to conduct innovative research, publish, expand networks, and increase knowledge in the field of management sciences. We therefore seek candidates who will advance knowledge in the area that are identified in this advertisement. The key objective for these appointments is to carry out research to high impact outputs in the areas of:

- Academic Reflexive Research and higher education management research;
- BRICS (Brazil, Russia, India, China, South Africa) economic growth and development related research on themes that include: BRICS Economics Models and BRICS Financing, Climate Change and Green Energy; Public Administration and Public Policy, Tourism and People-to-People Exchanges; Peace and Security. Please use the code **PDF-2024-FMS** as the **application reference number**.

BACKGROUND

Provision has been made for ten (10) PDF positions, to be filled in by any nationality with preference given to South Africans followed by members from SADC and BRICS nations. Please note that Post-Doctoral Fellows are not appointed as employees of the university, therefore, they are not eligible for employee benefits but are awarded tax-free stipends. Applicants should have doctoral qualifications and evidence of research outputs in the following areas:

- Business Administration;
- Climate Change and Green Energy;
- Education/Education Policy/Higher Education Management;
- Economics/Macro-Economic;
- Information and Communications Technology;
- Law and Governance;
- Peace and Security;
- Public Administration;
- Sustainable Development in the Global South;
- Tourism and People to People Exchanges

FELLOWSHIP STIPEND

- A salary of R 430 000 per annum;
- Research expenses allowance: R50 000;

Successful candidates in this programme will be employed on a two-year contract subject to availability of funds and significant progress of the PDF.

EXPECATIONS AND OUTPUTS

- The doctoral degree awarded should not be older than five years;
- Applicants should have publishing experience in the fields/disciplines in which they apply;
- Successful applicants shall carry out other duties consistent with a post-doctoral fellowship, e.g., co-supervision of M&D students and conference presentations;
- Successful applicant will be required to publish a minimum of 2 publication units per annum in DHET/ISI/IBSS accredited journals;

- Abiding by DUT's policies, rules and procedures for post-doctoral fellows as well as codes of conduct.

APPLICATION PROCESS

- a. **Apply online** at: careers@dut.ac.za
- b. The following documents must be **EMAILED** as **ONE Combined PDF Document**:
 - A **full** Curriculum Vitae;
 - Official **Academic transcripts** of **all degrees** and degree certificates;
 - A copy of the identity document or **passport**;
 - **Employment Visa** (for International Researchers only);
 - Medical certificate (**International Researchers only. For SA Citizens and SA Permanent Residents it is not required**).
 - **Two** reference letters, one from the **Doctoral Supervisor**.
- c. **Contact person: Ms. MN Mthembu:** maudm@dut.ac.za
- d. Please use the code **PDF-2024-FMS** as the application reference number
- e. Only applications with the code **PDF-2024-FMS** will be considered
- f. Supporting documents submitted to any other email account **will not be considered nor opened**.
- g. Applications with incomplete documents will not be considered.

DURATION OF TENURE: 12 months, renewable subject to evidence of progress and availability of funding.

CLOSING DATE OF APPLICATIONS: **10 November 2023**

ASSUMPTION OF DUTY: **01 January 2024**