**Position: Industrial Engineer Students**

**Departments: Ramsay Motor components**

**Type of contract : Fixed Term Contract**

**Ramsay motor componets would like to offer the opportunity to all employees who meet the requirements for the position that is available to apply.**

**Job Requirements**

* Grade 12
* Industrial Engineering Student requiring P1/ P2 experiential / recent graduate .
* Diploma: Industrial Engineering

**Roles and Responsibilities**

**Elimination of waste**

* Implement manufacturing improvements in line with delegated projects.
* Driving the business manufacturing excellence strategy by deploying lean principles in line with agreed projects.
* Identify, evaluate & implement improvement idea that result in tangible improvements in productivity, elimination of waste and deliver the objectives set out in the 4-pillar strategy

**Continuous Improvement**

* Manage A3 problem solving activity to eliminate waste & improve production within areas of control

**5S and Safety, Health & Environmental**

* 5s and Safety/Environment
* Manage and improve 5s in area of responsibility according to the 5S Audit Sheet.
* Comply with SHEMS procedures & requirements.
* Responsible for ensuring ongoing compliance including maintenance of risk registers, auditing & audit reports

**Quality**

* Quality management.
* Responsible for delegated elements of the APQP process.
* Maintain QMS systems.
* Implement & uphold quality standards to reduce defects within the plant, as per targets defined by the quality control board

**Delivery**

* Raise problems and concerns to the Shift leader timeously.

**Attendance**

* Responsible for own personal attendance to ensure it is 98% on an ongoing basis.
* Ensure all information on timesheets are accurate and submit to the Manager.

**People development**

* Follow HR Policies & Procedures. Responsible for own personal development.

**General**

* Report on production performance. Carry out any reasonable instructions.

**Competencies and Attributes Required**

* Computer literate(intermediate).
* Use of Measuring Equipment
* Strong communication skills
* Leadership skills to deliver projects, processes & manufacturing improvements in a lean manufacturing environment
* Analytical thinker
* Problem Solving
* Team worker

**Internal matrix customers:**

* Shift leader.
* Manager
* Supervisor

Apply using the below link : <https://rmcautomotive.co.za/industrial-engineer-students/>

**Preference will be given to employees from the designated groups in line with the provisions of the Employment Equity Act, No 55 of 1998 and any amendments thereto, Ramsay Engineering (PTY)LTD Internal Recruitment Policy as well as the Employment Equity Plan.**

**NB:**  **If applicants have not received a response two weeks after the closing date, please accept that your applications have not been successful.**