People and Operations Awards (POA)

The People and Operations Awards (POA) acknowledge excellence in various aspects of organisational stewardship and sustainability, including administrative professionals, change champions, technology, sustainability, and community engagement, highlighting their crucial role in fostering organisational success and societal impact.

<mark>Click on the links below to access the nomination forms.</mark>

People and Operations: Award Categories
Transformation and Change Champion Award (Stewardship) The award acknowledges staff or teams for their commitment to promoting diversity, equity, and inclusion within an institution. It acknowledges their proactive leadership in driving transformative initiatives, fostering inclusivity, and fostering a culture of equality, embodying ENVISION2030 intent.
Excellence in Innovation and Process Improvement (Systems And Processes) The award honors a team or individual for their innovative practices or technologies that have transformed services function that was impactful to the academic business resulting in significant efficiency and effectiveness. It acknowledges their creative solutions, enhancing operational workflows, ENVISION2030, and performance, demonstrating dedication to continuous improvement.
Excellence in Technology and Systems Support Award Criteria (Systems And Processes) The award acknowledges a team or individual for their exceptional expertise in providing technology and systems support, highlighting their advanced technical skills, problem-solving abilities, and commitment to excellent customer service. It emphasises their innovative approach, adaptability to new technologies, and collaborative spirit.
Financial Sustainability Champion (Sustainability) To recognize and honor staff or groups within the people and operations sector who have significantly contributed to the financial sustainability of the university through innovative activities that generate alternative streams of income, grants and funding resulting in positive financial impact.
Environmental Stewardship Award (Sustainability) The award honors staff who demonstrate exceptional leadership in sustainability and environmental stewardship, promoting green practices, reducing environmental impact, and raising community awareness. It acknowledges innovation, efficient resource use, and collaborative efforts towards achieving sustainability goals.
Outstanding Contribution to Community Engagement (Society) This award honors a team or individual in administrative support for their significant contributions to community service and engagement, demonstrating the institution's commitment to societal advancement. They are recognised for their proactive leadership, partnerships, and social responsibility, promoting well-being and positive outcomes.
Contribution to Financial Frugality (Sustainability) To recognise and honor a staff member or a group/s that has contributed an idea or delivered a project with significant efficiencies on time while maintaining quality standards.
Great Contributor to the improvement of our Infrastructure and Facilities This award honors a team or individuals who have made an innovative contribution to the maintenance and improvement of our infrastructure by efficient utilisation of resources
Social Impact Champion Award This award honors individuals and or groups that make a positive impact on the social environment **within** DUT aligning with ENVISION2030 to build a supportive and engaging work environment.