

CHEMICAL REACTIONS

Ntokozo keeps the oils flowing

AMOS MANANYETSO

WE kick off Women's Month talking to chemical engineer Ntokozo Gcabashe who says she enjoys mixing chemicals more than the admin part of her challenging job.

What do you do?

I am the team leader of a production unit at Sasol Solvents.

What is a typical day like?

My day starts with a review of the

previous day's performance, then short to medium-term planning.

I then conduct a plant inspection and audit the plant safety and quality system, while engaging with my staff and our service providers.

I also help with personnel development and performance improvement, and do risk management and improvement. This includes con-

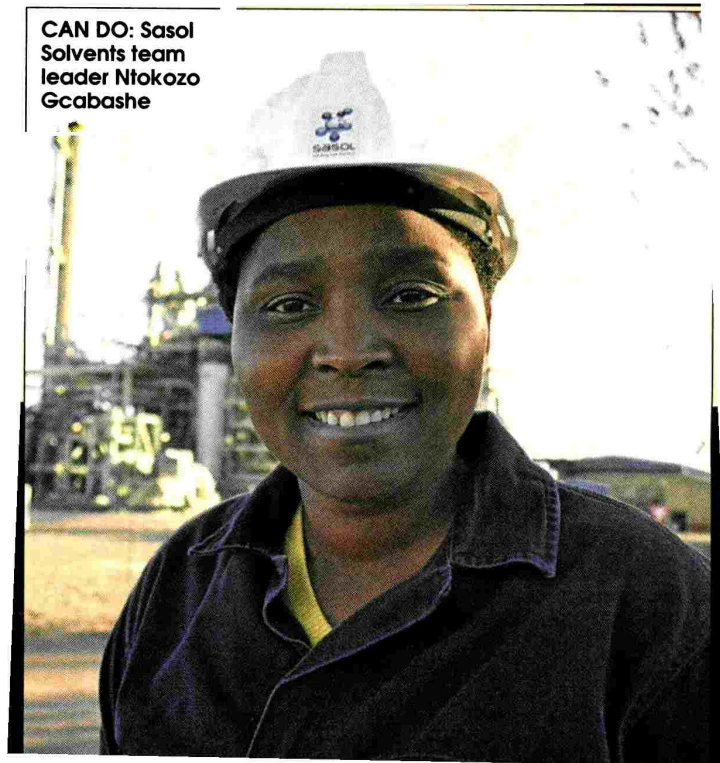
ducting investigations, writing operating procedures and implementing new ideas.

My day often ends with admin work, which includes the collation and issuing of reports and plans.

What does your company do?

We buy raw materials and convert them into saleable chemical products using reaction and distillation processes.

CAN DO: Sasol Solvents team leader Ntokozo Gcabashe



What has been your highlight since joining Sasol Solvents?

Starting as a trainee plant operator and enjoying an exciting career through to being a junior manager within my targeted time frame.

What are gender relations like between you and your male colleagues?

Very good. In fact, gender relations at work is something I neither keep in mind nor worry about.

What did you do before?

I worked in my mother's upholstery workshop and later as a court interpreter.

What challenges do you face?

There is a severe shortage of trained and knowledgeable people in the engineering sector.

What do you like and dislike about your job?

I enjoy physical activities at the plant but dislike having to respond to e-mails and write reports.

What did you study?

A BSc at the University of Zululand, engineering diplomas at the Natal Technikon and an MBA at the Gordon Institute of Business Science.

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