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KZN INDUSTRIAL
ENERGY EFFICIENT
TRAINING AND
RESOURCE CENTRE



A

Annual

African Women In Energy Symposium

18th - 19th August 2014, Three Cities Royal Palm Hotel - Umhlanga, Durban



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Annual African Women In Energy Symposium

About the course

Women in Energy Symposium is a forum that seeks to encourage and unite women leaders within the energy field. The symposium covers industries like Oil, Gas, Electricity, Generation, Distribution, Retail and Renewable. The energy field is critical to the growth and stability of the African continent and this event explores how women fit into the growing industry and also how they can better their industry reach & growth potential. So join us at the event that recognizes the challenges women in energy may face in the course of their careers and how these challenges can be overcome.

Within Africa there is still unquestionably, a gender gap within the energy industry. Women currently represent a fraction of the energy industry's workforce and are even scarcer in engineering and other technical fields that are the lifeblood of this business. This is a great opportunity to learn the latest views and share ideas in our effort to improve the prospects of women within the energy sector. The symposium format is organized around a group of key issues with a panel of high-level professionals in the energy industry who will help facilitate discussions among the attendees, it also seeks to discover strides made within the energy sector to empower women and assess how this empowerment and representation can be enhanced.

Who should attend?

- Executives and managers in the oil and energy industry
- Directors energy departments, energy companies
- Directors of sustainable energy projects
- Government regulators and policy personnel
- Oil and Energy organizations leaders
- Institutions offering programs in engineering, technology and programs in engineering
- Laboratory technicians
- Oil industry utility managers
- Electrical industry utility managers
- Electrical engineers
- Nuclear engineers
- Nuclear technicians
- Renewable energy engineers and technicians
- Energy industry scientists
- Human resources
- Operators

Why come to this conference?

- Hear from distinguished speakers from across the value chain
- Learn about new opportunities in the energy sectors for women
- Information on the latest global developments in Oil & Gas
- Engage in meaningful discussions on the issues affecting women's leadership in the industry

As one of the women's events covering the energy industry, and one that focuses on discussing key developments within the economic and professional development spheres in energy, this is the perfect forum to network with your peers and exchange valuable ideas and experiences, speakers from major corporations includes ,Gender & Energy Network of SA, Green Group, Shanduka Group, REIPPP, NISA & more.

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- *Delegates 3-4=7% OFF* Discount and bring 2 students for FREE.
- *Delegates 5-8=10% OFF* Discount and bring 4 students for FREE.
- *Delegates 10-12=15% OFF* Discount and bring 6 students for FREE.

Speaker Panel

- **Dr Margaret Mkhosi**; General Manager: Special Projects, Technology Innovation Agency.
- **Phumzile Dhlamini**; Transactor, Shanduka Group Energy and Infrastructure Division.
- **Megan Rodgers**; Director of BBP Law.
- **Tracy-Lee Van Der Ventel**; Spencer Ogden Recruitment.
- **Matshepiso Makhabane**; Gender and Energy Research and Training c/o Human Sciences Research Council.
- **Judy Nwokedi**; Senior Vice President AREVA, Board Member, Nuclear Industry Association South Africa (NIASA).
- **Tracy-lee Van Der Ventel**; Specialist Recruiter, Africa Specialist Recruiter.



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Course Outline Day 1:

08:30-09:00 Registration commences

09:00-09:30 Welcome Note

09:30: 10: 15 Getting into the energy industry – a female investors experience (Case Study)

BBP Law; Megan Rodgers

- Understanding why the energy sector diversification
- Wise investments and the different routes to becoming a part of the oil industry
- Capitalising on the boom in African energy sector
- Understanding the challenges associated with going into the oil industry as a female entrepreneur

10:15-10:30 Networking over tea/coffee

10:30-11:15 Women and Energy – the last twenty years

- Overview of what has been done and how far we have come
- Women and energy activities in South Africa – is there is a solid foundation to build on going forward?
- Case study - progress of Women in the Energy Sector
- Revisiting the women advancement study 10 Years on - looking at the position of women from wood collectors to women energy academics & engineers

11:15-12:00 The Power of Three – Governments Entrepreneurs Corporations Can spur growth

Nuclear Industrial Association SA (NISA)

Judy Nwokedi

- Sharing Case study - experiences within the nuclear sector of South Africa
- Understanding energy as the nexus that joins the fabric of development (economical and gendered)
- Evaluating Energy and infrastructure – the opportunities abundant
- Ensuring the energy sector has fair representation

12:00-12:45 Regional Experiences of Women in Energy

Gender & Energy Network of SA

Matshepiso Makhabane

- Evaluating statistics and their position in assessing progress
- Reaching out to women across the board with in the energy sector
- Dealing with unequal representation of women in energy sector boards and management groups
- Addressing broader issues – climbing the corporate ladder in the energy business
- Women's role in the energy economy

12:45-13:45 Networking over lunch

14:00 – 14:45 The role of women in the green energy sector

- Pin pointing the role of women in sustainable energy development
- Understanding why this sector has become so much of a heaven for women in energy
- Government initiatives promoting women within the renewable energy sector
- Gendered access to green power: motivations and barriers

14:45 – 15:30 Energy Industry Rebel with a cause

- Women leading the Energy Industry through Innovation
- Dispelling the stigma of you aren't good enough
- Becoming fascinated with technology
- Understanding how innovation in the energy sector is a game changer

15:30 -15:45 Networking over tea/coffee

15:45 – 16: 30 Opportunities and barriers facing women in all phases of the Nuclear Industry (from exploration to production) and (from wellhead to corporate suite)

Technology Innovation Agency; Dr. Margaret Mkhosi

DISCUSSION:

Finding skilled people to meet the industries growing demand remains one of the key challenges. To make matters worse Africa has a low proportion of female engineers – so why do so few take up this field?

What can be done to make sure more women are represented in the higher echelons of power in the energy sector? This session will include industry and Government representatives.



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Course Outline Day 2:

08:30 - 10:30 Breakfast with DUT

11:00 - 11:45 Why Women Matter – A research view on women's role in creating diverse organisations that beat the highly qualified people skills crisis

- Understanding labour supply within industry and how women play a role
- The role of legislation – an enabler or hindrance.
- The challenges faced by professional Women in Mining
- Innovative retention factors – a sneak preview from WIMSA's current research project.
- Avoiding Women only solutions.
- Global Mentoring – the benefits.
- Gas mining opportunities & challenges for South Africa

11:45 – 12:30 Employment trends for women in the energy sector: past, present and future

Altgen Recruitment; Tracy Lee Van der Ventel

- Getting to grips with employment trends for women in the energy sector of South Africa and beyond.
- Business case for increased gender equity in the industry.
- Opportunities and barriers facing women in all phases of the industry (from exploration to production) and (from well-head to corporate suite).
- Understanding the skills needs in the energy industry

12:30 – 13:15 South Africa's Renewable Energy Independent Power Producer Procurement Programme (REIPPP) bidding process lessons learnt

Green Cape; Mike Mulcahy

- Lessons learnt in the first three rounds
- Opportunities for women owned enterprises in the value chain
- Funding Lessons for women projects
- Realizing Africa's renewable energy potential for women
Women in Energy: Support and Overcoming Challenges

13:15 - 14:15 Lunch and networking

14:15 – 15:00 Shale Gas Production and Opportunities for Women (Panel Discussion)

Several African countries have potentially viable shale gas deposits, which, if developed, could lead to lower gas prices, increased consumption of natural gas, reduced greenhouse gas emissions from power generation and substantial economic benefits to producer countries, find a report launched today by the African Development Bank (ADB). This panel discussion will look at how not only Africa, South Africa as economies can benefit - but it will also look at specifically how women can participate and benefit from the lucrative discoveries of shale gas around Africa and particularly in relation to the recent allowance by government for fracking for gas in the Karoo.

- Shale gas; risks and opportunities for Africa and African women
- Identifying business , employment , economic growth opportunities
- Legalities and risks associated with shale gas
- Availability of financing gas operations in Africa

15:00 - 15:45 Women in Energy: Support and Overcoming Challenges

- Participation of women in the energy sector in South Africa
- Support and challenges that women continue to encounter within the sector
- Noting private and public sector strides to increase the participation of women within the energy sector
- Key empowerment challenges that women still face in the energy sector including the lack of funding and skills development and how these can be overcome

Shanduka Group Energy & Infrastrucure;
Phumzile Dhlamini

END OF CONFERENCE

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